

FACULTY MEETING
December 5, 2014

MOTION

The Faculty Executive Committee proposes that the attached “The Council” [**Attachment II**] be inserted in the *Faculty Handbook*, Part Two, Section II as F.2 and the subsequent subsection be renumbered accordingly.

If approved, “The Council” will go into effect beginning September 2016.

Also, if approved, the Faculty Council shall be re-evaluated in seven years, i.e. in 2023-24.

Rationale: On a number of recent occasions, committee initiatives were not brought to completion because the faculty felt that they were insufficiently involved in the processes that had led up to specific reform proposals presented on the faculty floor. The goal of this reform proposal is to allow for broader faculty involvement from the inception of proposals to their conclusion. This revised governance structure will also assist in strengthening communication between smaller committee groups and the wider faculty body. Ultimately, enhanced governance effectiveness helps to optimize faculty time and enables us to handle faculty affairs more smoothly.

Attachment II

2. THE COUNCIL

The Council is constituted by the three cohorts of faculty in their service cycle in any given year and is designed to bridge the gap between individual faculty committees and the faculty at large as represented at Faculty Meetings. The Council will be the sounding board for ideas and initiatives developed by the administration, by committees, or by the faculty at large. The Council is a forum for discussion that does not make decisions on behalf of the faculty. The Council regularly reports to the faculty at monthly Faculty Meetings. While Council members are expected to attend all General Council Meetings, all faculty members are invited to these discussion forums.