

FACULTY MEETING
November 6, 2015

MOTION

The Committee on Appointments, Promotions, and Tenure proposes the following change to the Faculty Handbook Part One, Section VIII, Article E.5.c.i (Procedures for Tenure) and Part One, Section XIII, Article F.2.a.vii (Procedures for Promotion):

Current Language:

Full-time faculty and those holding shared appointments in the department concerned (in the ranks defined in Part One [Faculty Rights and responsibilities], Article VI [Appointments to the Faculty], Sections A [Tenure-Track Appointments] and E [Non-Tenure-Track Appointments], number 2b [Artist- or Writer-in-Residence]) who are in at least their third year of full-time service at Skidmore;

Proposed Language:

Full-time faculty and those holding shared appointments in the department concerned who are in at least their third year of full-time service at Skidmore;

RATIONALE:

Our current practice of mandating CAPT to solicit letters for tenure and promotion candidates excludes various full-time long-term non-tenure track-faculty including Visiting Assistant Professors, Teaching Professors, Instructors, and some Lecturers. Departments, on the other hand, often solicit letters from full-time non-tenure track faculty in at least their third year. CAPT believes these letters could provide valuable input into its deliberations, and also facilitate the application of the “confidentiality of letters” to all faculty ranks.