FACULTY MEETING February 5, 2016

MOTION

The Office of the Dean of the Faculty and Vice President for Academic Affairs proposes the following change to the Faculty Handbook Part One, Section VI, Article E3.j and introduces a new section 1 (Appointments to the Faculty, Non-Tenure-Track Appointments).

Current Language:

k. Department Assistant: Full- or part-time appointments to assist members of the teaching or library faculty.

New Language:

- k. Research Fellow: A Research Fellow is either a part- or full-time appointment in which the appointee is seeking or has received external funding that promotes the College's mission and contributes to the overall scholarship of the assigned department or program. Research Fellows may teach, and if they do so, they must choose to either retain their teaching title (e.g. Lecturer, Teaching Professor, etc.) or use the title of Research Fellow for the duration of grant preparation and implementation. The title of Research Fellow is reserved only for those who are directly involved in external funding activities. The College will provide office and/or laboratory space if possible and use of library, computing, and recreational facilities.
- **l.** Department Assistant: Full- or part-time appointments to assist members of the teaching or library faculty. [Change made only to outline numbering designation.]

Rationale:

An increasing number of faculty who are not in tenure-track positions are applying for external funding. The current titles that these faculty hold (e.g. Visiting Assistant Professor, Teaching Professor, Lecturer) are uncommon on grant applications or idiosyncratic to Skidmore, so developing a title that will be attractive to external funding sources will better support the work of these faculty.