

**FACULTY MEETING**  
**November 3, 2017**

**MOTION**

**Motion:** The Dean of the Faculty's Office moves to alter the *Faculty Handbook* to eliminate Part I, VIII. F.2.a.iii to avoid any confusion about when an individual can stand for promotion.

~~By March 15, the Dean of the Faculty/Vice President for Academic Affairs shall provide Department Chairs with a list of faculty in their departments who have been at the rank of Associate Professor for seven years or more. The Dean of the Faculty/Vice President for Academic Affairs shall provide CAPT with a list of all faculty who have been at the rank of Associate Professor for seven years or more. All Chairs shall assess eligibility of Associate Professors at least every two years after they have served seven years in rank.~~

**Rationale:** The DOF office believes this clause of the *Faculty Handbook* sends a mixed message, one that is both confusing and possibly harmful. It follows a clause that states unequivocally "faculty may stand for promotion at their discretion" (Part I, VIII.F2.a.ii). The seven year threshold is arbitrary. We believe there are other ways to remind department chairs and program directors to consider all colleagues for promotion every year.