

FACULTY MEETING
November 2, 2018

COMMITTEE OF THE WHOLE

In response to some concerns raised by last year's chair of FEC (Greg Gerbi), FEC wishes to sponsor a Committee of the Whole discussion of faculty service and the service cycle on Friday. Among the questions we wish to discuss are the following.

There are between roughly 150 and 200 positions for faculty on standing committees at Skidmore, and there are many additional recurring and non-recurring service opportunities and informal service obligations. In spring, 2018, we had 316 full time faculty members: 39 in their first three years, 172 after year three, and 105 non tenure-track.

Given that the faculty want ownership of many college decisions, what is a reasonable expectation for the amount of service that is done by each faculty member? Please think about pre-tenure, tenured, and non-tenure track faculty. Are you currently doing this much service? Are you doing more or less? If so, why?

When you think about service and our obligations to service, do you separate governance from non-governance?

What are some ways that we could be make the distribution of the service burden more equitable?

What is the best way to encourage faculty to do service on committees that are essential for the college but are not part of our mandated governance service obligation?

Should there be more oversight over non-governance committees, particularly regarding their role in our overall service burden?