NON-TENURE-TRACK

1. How satisfied are you with how college service (committees, task forces, working groups, department leadership, etc.) is valued?

- A. Very Satisfied
- B. Somewhat Satisfied
- C. Somewhat Unsatisfied
- D. Very Unsatisfied
- E. Unable to Say (perhaps have not yet done service)

2. On average, how many hours a week do you spend on college service (including department/program chair/director but not other departmental service)?

A. less than 1

- B. 1-2
- C. 2-3
- D. 3-4

E. 5+

3. If you chose 3-5+ (answer D or E on the previous question) hours a week spent on college service, are you compensated (money, course release) in any way?

A. Yes

4. How do you feel about the time you put into college (as opposed to departmental) service?

- A. The load is light to nonexistent
- B. I have time to do more

C. About right

- D. A lot but not overwhelming
- E. Too much

5. Are you interested in seeing a change to how we mandate college-wide service that would include not just governance but potentially captures all kinds of service to the college?

- A. Yes
- B. No

6. If you are interested in seeing a change to how we mandate college-wide service, are you interested in a credit-based system?

- A. Yes
- B. No

C. Not sure; need more information

7. Would you be in support of shifting service responsibility to the administration to reduce the overall service burden on faculty?

- A. Definitely not
- B. Maybe not
- C. Maybe yes
- D. Definitely yes

8. Are you willing to join a working group on this topic?A. Yes

ASSISTANT

9. How satisfied are you with how college service (committees, task forces, working groups, department leadership, etc.) is valued?

- A. Very Satisfied
- B. Somewhat Satisfied
- C. Somewhat Unsatisfied
- D. Very Unsatisfied
- E. Unable to Say (perhaps have not yet done service)

10. On average, how many hours a week do you spend on college service (including department/program chair/director but not other departmental service)?

A. less than 1

B. 1-2

C. 2-3

D. 3-4

E. 5+

11. If you chose 3-5+ (answer D or E on the previous question) hours a week spent on college service, are you compensated (money, course release) in any way?

A. Yes

12. How do you feel about the time you put into college (as opposed to departmental) service?

- A. The load is light to nonexistent
- B. I have time to do more

C. About right

D. A lot but not overwhelming

E. Too much

13. Are you interested in seeing a change to how we mandate college-wide service that would include not just governance but potentially captures all kinds of service to the college?

- A. Yes
- B. No

14. If you are interested in seeing a change to how we mandate college-wide service, are you interested in a credit-based system?

- A. Yes
- B. No

C. Not sure; need more information

15. Would you be in support of shifting service responsibility to the administration to reduce the overall service burden on faculty?

- A. Definitely not
- B. Maybe not
- C. Maybe yes
- D. Definitely yes



16. Are you willing to join a working group on this topic?A. YesB. No

ASSOCIATE

17. How satisfied are you with how college service (committees, task forces, working groups, department leadership, etc.) is valued?

- A. Very Satisfied
- B. Somewhat Satisfied
- C. Somewhat Unsatisfied
- D. Very Unsatisfied
- E. Unable to Say (perhaps have not yet done service)

18. On average, how many hours a week do you spend on college service (including department/program chair/director but not other departmental service)?

A. less than 1

B. 1-2

C. 2-3

D. 3-4

E. 5+

19. If you chose 3-5+ (answer D or E on the previous question) hours a week spent on college service, are you compensated (money, course release) in any way?

A. Yes

20. How do you feel about the time you put into college (as opposed to departmental) service?

- A. The load is light to nonexistent
- B. I have time to do more

C. About right

- D. A lot but not overwhelming
- E. Too much

21. Are you interested in seeing a change to how we mandate college-wide service that would include not just governance but potentially captures all kinds of service to the college?

A. Yes

22. If you are interested in seeing a change to how we mandate college-wide service, are you interested in a credit-based system?

- A. Yes
- B. No

C. Not sure; need more information

23. Would you be in support of shifting service responsibility to the administration to reduce the overall service burden on faculty?

- A. Definitely not
- B. Maybe not
- C. Maybe yes
- D. Definitely yes

24. Are you willing to join a working group on this topic?A. YesD. No.

FULL

25. How satisfied are you with how college service (committees, task forces, working groups, department leadership, etc.) is valued?

- A. Very Satisfied
- B. Somewhat Satisfied
- C. Somewhat Unsatisfied
- D. Very Unsatisfied
- E. Unable to Say (perhaps have not yet done service)

26. On average, how many hours a week do you spend on college service (including department/program chair/director but not other departmental service)?

A. less than 1

B. 1-2

C. 2-3

D. 3-4

E. 5+

27. If you chose 3-5+ (answer D or E on the previous question) hours a week spent on college service, are you compensated (money, course release) in any way?

A. Yes

28. How do you feel about the time you put into college (as opposed to departmental) service?

- A. The load is light to nonexistent
- B. I have time to do more

C. About right

- D. A lot but not overwhelming
- E. Too much

29. Are you interested in seeing a change to how we mandate college-wide service that would include not just governance but potentially captures all kinds of service to the college?

A. Yes

30. If you are interested in seeing a change to how we mandate college-wide service, are you interested in a credit-based system?

- A. Yes
- B. No

C. Not sure; need more information

31. Would you be in support of shifting service responsibility to the administration to reduce the overall service burden on faculty?

- A. Definitely not
- B. Maybe not
- C. Maybe yes
- D. Definitely yes

32. Are you willing to join a working group on this topic?A. YesB. No