

## Pre-April 2020

<b>Listserv</b>	<b>Who can post/ Who receives</b>
Everyone	Faculty, Staff, Admin, Trustees/ Faculty, Staff, Admin, Trustees, Students*
Faculty	Faculty, ~Admin/ Faculty, ~Admin
FEC-eligible	Full-time faculty/ Full-time faculty

\* moderated

## Since April 2020

<b>Listserv</b>	<b>Who can post/ Who receives</b>
Everyone	~Comm chairs, ~Admin/ Faculty, Admin
Faculty	~Comm chairs, Admin/ Faculty, Admin
FEC-eligible	FEC Chair, DoF, Sue Blair/ Full-time faculty

Automatically enrolled  
Cannot opt-out

Approach	Advantages	Disadvantages
<p><b>1.</b> Current approach (i.e., small # of folks have listserv access, discussion hosted on separate discussion boards)</p>	<p>Low risk of high-impact violations to FERPA, HIPAA, etc.</p>	<p>Limited access to discussion among colleagues</p>
<p><b>2.</b> Moderated listserv (i.e., messages only transmitted after moderator approval)</p>	<p>Zero risk of violations to FERPA, HIPAA, etc.</p>	<p>Raises complex issues around moderation and censorship (including whose job it is!)</p>
<p><b>4.</b> Multiple listservs, with limited options to opt-in or out (also perhaps option to receive digest)</p>	<p>Allows some ability to curate their email while ensuring some universal access</p>	<p>Moderate risk of violations to FERPA, HIPAA; narrows community present in discussion</p>
<p><b>5.</b> Unmoderated single list (i.e., our practice prior to April 2020)</p>	<p>Robust access to discussion across campus constituencies</p>	<p>No curation ability; Highest risk of high-impact violations to FERPA, HIPAA; risk for comm harm</p>