

Thank you, Marc! Good morning, everyone. Before I start, special thanks to the Associate Deans, Michael Arnush, Janet Casey, and Pat Fehling, for your help with drafting this citation.

Michael Orr joined the Skidmore community in the fall of 2018. In the five years he has held the position of Dean of the Faculty and Vice President of Academic Affairs, he has – by the way this is nowhere near the complete list of things that Dean Orr has done and achieved during his term, but I’m just going to highlight a couple of things here – he has:

- Steered us successfully and capably through the COVID pandemic, which demanded a level of detail, oversight, and leadership never before required of a colleague in his position, all the while the landscape constantly shifted beneath our feet;
- Overseen the progression of the Center for Integrated Sciences and its incorporation into campus life, consistently advocating for faculty and student needs;
- Guided the faculty, and the College, through the challenges of managing the Academic Affairs budget in the face of financial constraints, and led the Faculty Compensation Study Working Group to work on salary equity;
- Read and deliberated on 83 faculty tenure and promotion files, as well as non-tenure-track and third-year review cases, and interviewed candidates for 20 tenure positions this year alone.

Through it all, Michael has been both advocate and spokesperson for the faculty, serving with integrity, aplomb, and droll British humor.

On behalf of the Faculty Executive Committee, Michael, thank you for your unreserved support to committee work and shared governance. Welcome to the FEC-eligible list, of course, after your well-deserved sabbatical next year! And on behalf of the Skidmore College faculty, FEC wishes to express its deep gratitude and sincere appreciation for your commitment to the faculty, and the College, for the last five years. Welcome to the bright side!