

CAFR would like to introduce this proposed Handbook revision for a vote of the faculty. It has also been vetted and approved by the Appointments & Tenure Committee and by the Office of the Dean of the Faculty.

**Proposed Motion:** Changes to our Faculty Handbook pertaining to the Review of Negative Tenure Decisions and the Tenure Review Subcommittee, a sub-committee of CAFR

The changes are to **Part 1, VIII, E.6**

VIII. EVALUATION OF FACULTY FOR CONTINUED SERVICE AND  
ADVANCEMENT IN RANK

E. Tenure

6. Review of Negative Tenure Decisions

The changes are as follows:

**Part 1, VIII, E.6**

Existing Language

The TRS [Tenure Review Subcommittee] will have at its disposal all of the materials contained in the original tenure file which were available to ATC [Appointments and Tenure Committee], together with the letter referred to in number 1 above. No new materials may be added to the original tenure file by the candidate. However, the candidate may submit supplemental supporting documentation to the TRS.

Proposed Changes

The TRS will have at its disposal all of the materials contained in the original tenure file which were available to ATC, together with the letter referred to in number 1 above. *No new materials may be added to the original tenure file by the candidate; however, the candidate may optionally submit supplemental documentation, in support of their letter/claim(s), to the TRS.*

**Rationale:** Supplemental documentation relevant to the claim that a faculty member was denied tenure and believes their academic freedom and/or rights were violated in a way that may have affected the tenure decision are welcomed by the TRS. However, in line with the ATC calendar, which specifies a date beyond which no additional materials may be added to the tenure candidate's dossier, the TRS will likewise neither allow nor will it consider any additions to the candidate's tenure dossier. The proposed changes to the Faculty Handbook are intended to clarify what additional documentation will be considered in a tenure appeal.