

FACULTY MEETING

October 9, 2026

Motion

The Faculty Executive Committee is to be charged to use the means it finds best (surveys, consultations, interviews, subcommittees, work groups, etc.) to study how the College's governance structures represent the faculty, with particular attention to faculty whose interests are not represented by collective bargaining, and to recommend the means for fostering their meaningful and effective representation to the College. FEC shall report its findings and recommendations to the Faculty Meeting no later than the meeting following passage of this motion.

Rationale:

Faculty: The word "faculty" refers to different groups in different contexts. Sometimes it means everyone who teaches. Sometimes it means our colleagues in the bargaining unit, and sometimes to tenure-track faculty. As required, the CBA precludes NTT colleagues serving on five committees (FEC, CEPP, ATC, PC a IPPC) because those committees are "deemed to have a managerial function" (CBA Art. XIX). The College and the union, accordingly, acknowledge that different faculty stand in different relations to the College and its governance.

Voices: NTT colleagues have a union, and they should, because it recognizes and validates their unique position and contribution as faculty to the College, and it guarantees them a dedicated, legally protected channel to express their concerns to the Administration.

The Administration and Board have, of course, their own authority, which includes their consent being required for any change to the Faculty Handbook. Moreover, many administrators also have voting rights in this meeting.

Tenure-track faculty have only a monthly Faculty Meeting much of which is given to announcements and business that is of all-College interest. It is a forum where diverse interests converge to be heard, and as such is a very much a College shared space. It is not a space where TT faculty can gather as similarly situated faculty to freely generate, foster, discuss and debate ideas, and perhaps even bring proposals to the larger faculty in an appropriately developed form.

Presently tenure-track faculty have no other means of conferring among themselves to find their own voice, common concerns or means of advocacy, not even an email list.

Solutions: Upon examination, there are many possible final forms that a solution or solutions may take – faculty-only meetings has served the faculty at large, task forces, caucuses, work groups, and ad hoc committees pop up to serve a special interest or problem, the CLTL has been instituted to serve a specific cluster of faculty needs. To establish what form or forms are found to most effectively address the problems discovered regarding tenure-faculty coordination requires research and deliberation. Since this is uniquely a tenure-track problem, and since the buck stops with FEC when it comes to managing tenure-track representation, FEC is the proper body to engage it.