

2026 CALENDAR YEAR BI-WEEKLY PAYROLL SCHEDULE

Pay Period	Pay Period Start Date	Pay Period End Date	Pay Date	ORACLE DEDUCTION PERIOD
1	12/20/25	01/02/26	01/09/26	1
2	01/03/26	01/16/26	01/23/26	2
3	01/17/26	01/30/26	02/06/26	3
4	01/31/26	02/13/26	02/20/26	1
5	02/14/26	02/27/26	03/06/26	2
6	02/28/26	03/13/26	03/20/26	1
7	03/14/26	03/27/26	04/03/26	2
8	03/28/26	04/10/26	04/17/26	1
9	04/11/26	04/24/26	05/01/26	2
10	04/25/26	05/08/26	05/15/26	1
11	05/09/26	05/22/26	05/29/26	2
12	05/23/26	06/05/26	06/12/26	1
13	06/06/26	06/19/26	06/26/26	2
14	06/20/26	07/03/26	07/10/26	1
15	07/04/26	07/17/26	07/24/26	2
16	07/18/26	07/31/26	08/07/26	3
17	08/01/26	08/14/26	08/21/26	1
18	08/15/26	08/28/26	09/04/26	2
19	08/29/26	09/11/26	09/18/26	1
20	09/12/26	09/25/26	10/02/26	2
21	09/26/26	10/09/26	10/16/26	1
22	10/10/26	10/23/26	10/30/26	2
23	10/24/26	11/06/26	11/13/26	1
24	11/07/26	11/20/26	11/27/26	2
25	11/21/26	12/04/26	12/11/26	1
26	12/05/26	12/18/26	12/24/26	2