

2016 EMPLOYEE HEALTHCARE COST SHARING

Salary Band	Up to \$30,000		\$30,001 - \$40,000		\$40,001 - \$50,000		\$50,001 - \$60,000		\$60,001 - \$70,000		\$70,001 - \$80,000		\$80,001 - \$90,000		\$90,001 - \$100,000		\$100,001 and over		
Skidmore College PPO	10% of Premium		12% of Premium		14% of Premium		17% of Premium		19% of Premium		22% of Premium		24% of Premium		26% of Premium		29% of Premium		
EE = Employee; Pay Periods Based On 26	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	EE Annual Cost	EE Cost Per Pay Period	Total Annual Premium
PPO EE Only	\$766.56	\$29.48	\$919.87	\$35.38	\$1,073.18	\$41.28	\$1,303.15	\$50.12	\$1,456.46	\$56.02	\$1,686.43	\$64.86	\$1,839.74	\$70.76	\$1,993.06	\$76.66	\$2,223.02	\$85.50	\$7,665.60
PPO EE + One	\$1,529.70	\$58.83	\$1,835.64	\$70.60	\$2,141.58	\$82.37	\$2,600.49	\$100.02	\$2,906.43	\$111.79	\$3,365.34	\$129.44	\$3,671.28	\$141.20	\$3,977.22	\$152.97	\$4,436.13	\$170.62	\$15,297.00
PPO EE + Child(ren)	\$1,495.75	\$57.53	\$1,794.90	\$69.03	\$2,094.05	\$80.54	\$2,542.78	\$97.80	\$2,841.93	\$109.31	\$3,290.65	\$126.56	\$3,589.80	\$138.07	\$3,888.96	\$149.58	\$4,337.68	\$166.83	\$14,957.52
PPO EE + Family	\$2,209.73	\$84.99	\$2,651.67	\$101.99	\$3,093.62	\$118.99	\$3,756.54	\$144.48	\$4,198.48	\$161.48	\$4,861.40	\$186.98	\$5,303.35	\$203.98	\$5,745.29	\$220.97	\$6,408.21	\$246.47	\$22,097.28
PPO EE + Domestic Partner (DP)	\$1,529.70	\$58.83	\$1,835.64	\$70.60	\$2,141.58	\$82.37	\$2,600.49	\$100.02	\$2,906.43	\$111.79	\$3,365.34	\$129.44	\$3,671.28	\$141.20	\$3,977.22	\$152.97	\$4,436.13	\$170.62	\$15,297.00
PPO EE + DP w/Child(ren)	\$2,209.73	\$84.99	\$2,651.67	\$101.99	\$3,093.62	\$118.99	\$3,756.54	\$144.48	\$4,198.48	\$161.48	\$4,861.40	\$186.98	\$5,303.35	\$203.98	\$5,745.29	\$220.97	\$6,408.21	\$246.47	\$22,097.28
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EPO EE Only	\$735.90	\$28.30	\$883.08	\$33.96	\$1,030.26	\$39.63	\$1,251.03	\$48.12	\$1,398.21	\$53.78	\$1,618.98	\$62.27	\$1,766.16	\$67.93	\$1,913.34	\$73.59	\$2,134.11	\$82.08	\$7,359.00
EPO EE + One	\$1,466.86	\$56.42	\$1,760.23	\$67.70	\$2,053.60	\$78.98	\$2,493.66	\$95.91	\$2,787.03	\$107.19	\$3,227.08	\$124.12	\$3,520.45	\$135.40	\$3,813.83	\$146.69	\$4,253.88	\$163.61	\$14,668.56
EPO EE + Child(ren)	\$1,434.43	\$55.17	\$1,721.32	\$66.20	\$2,008.20	\$77.24	\$2,438.53	\$93.79	\$2,725.42	\$104.82	\$3,155.75	\$121.38	\$3,442.64	\$132.41	\$3,729.52	\$143.44	\$4,159.85	\$159.99	\$14,344.32
EPO EE + Family	\$2,115.28	\$81.36	\$2,538.33	\$97.63	\$2,961.39	\$113.90	\$3,595.97	\$138.31	\$4,019.02	\$154.58	\$4,653.61	\$178.99	\$5,076.66	\$195.26	\$5,499.72	\$211.53	\$6,134.30	\$235.93	\$21,152.76
EPO EE + Domestic Partner (DP)	\$1,466.86	\$56.42	\$1,760.23	\$67.70	\$2,053.60	\$78.98	\$2,493.66	\$95.91	\$2,787.03	\$107.19	\$3,227.08	\$124.12	\$3,520.45	\$135.40	\$3,813.83	\$146.69	\$4,253.88	\$163.61	\$14,668.56
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