2027 CALENDAR YEAR BI-WEEKLY PAYROLL SCHEDULE				
Pay Period	**Pay Period Start Date**	**Pay Period End Date**	**Pay Date**	**ORACLE DEDUCTION PERIOD**
1	12/19/26	01/01/27	01/08/27	1
2	01/02/27	01/15/27	01/22/27	2
3	01/16/27	01/29/27	02/05/27	3
4	01/30/27	02/12/27	02/19/27	1
5	02/13/27	02/26/27	03/05/27	2
6	02/27/27	03/12/27	03/19/27	1
7	03/13/27	03/26/27	04/02/27	2
8	03/27/27	04/09/27	04/16/27	1
9	04/10/27	04/23/27	04/30/27	2
10	04/24/27	05/07/27	05/14/27	1
11	05/08/27	05/21/27	05/28/27	2
12	05/22/27	06/04/27	06/11/27	1
13	06/05/27	06/18/27	06/25/27	2
14	06/19/27	07/02/27	07/09/27	1
15	07/03/27	07/16/27	07/23/27	2
16	07/17/27	07/30/27	08/06/27	3
17	07/31/27	08/13/27	08/20/27	1
18	08/14/27	08/27/27	09/03/27	2
19	08/28/27	09/10/27	09/17/27	1
20	09/11/27	09/24/27	10/01/27	2
21	09/25/27	10/08/27	10/15/27	1
22	10/09/27	10/22/27	10/29/27	2
23	10/23/27	11/05/27	11/12/27	1
24	11/06/27	11/19/27	11/26/27	2
25	11/20/27	12/03/27	12/10/27	1
26	12/04/27	12/17/27	12/24/27	2