

# SKIDMORE

C O L L E G E

## BASIC RETIREMENT PLAN DESIGNATION OF INVESTMENTS

Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Effective Date: \_\_\_\_\_

Check One:

New Hire: \_\_\_\_\_ or Change in Designation: \_\_\_\_\_

Pursuant to the applicable provisions of the Plan, I hereby make the following investment designations of funds to be credited to my account (including any contributions, that Skidmore College contributes to my account to assist me with post-retirement healthcare costs)<sup>1</sup>:

Skidmore College 1% \* Contribution: \_\_\_\_\_% Vanguard or \_\_\_\_\_% TIAA

Skidmore College Basic Contribution: \_\_\_\_\_% Vanguard and/or \_\_\_\_\_% TIAA

**\* Employees hired after September 3, 2008, who are benefit eligible, receive a contribution from the College, to either Vanguard or TIAA, of an amount equal to 1% of the employee's annual base salary, to help defray future health care costs.**

If you decide to participate with both investment firms for the Basic Retirement contribution from the College, designation of contributions must be in increments of 5% and the total must equal 100%

I understand:

- That this investment designation applies to any additions made on or after the effective date designated by the College.
- That changes in investment designation may only be made forward at this time.
- That this designation shall be effective until superseded by the delivery of a completed and executed investment designation form.
- That Skidmore College may invest all or a portion of their contributions in a Target Fund or Life cycle Fund, without liability for appreciation or interest, in the event that I fail to designate the funds in which the College's contributions are to be invested or my instructions are unclear.
- That Skidmore College does not undertake to render me investment advice and that the responsibility of Skidmore College to direct contributions does not constitute an endorsement of any company in which contributions may be invested.

\_\_\_\_\_  
Employee's Signature (upon enrollment or when making changes)

\_\_\_\_\_  
Date

### FOR HUMAN RESOURCES

\_\_\_\_\_% Contribution Effective \_\_\_\_/\_\_\_\_/\_\_\_\_ (toward cost of post-retirement healthcare)

\_\_\_\_\_% Contribution Effective \_\_\_\_/\_\_\_\_/\_\_\_\_ (basic)

\_\_\_\_ Waiting Period Waived

HR Initial \_\_\_\_\_

<sup>1</sup> If you are not eligible for Post-Retirement Healthcare Benefits from Skidmore College and you are otherwise a benefit eligible employee or faculty member, Skidmore College will contribute an amount equal to 1% of your base salary into the Plan upon hire to assist you in paying for healthcare costs during your retirement. This contribution applies even if you are not yet otherwise eligible to participate in the Basic Retirement Plan. The amount that Skidmore College contributes for post-retirement healthcare costs to the Plan will be considered taxable income upon withdrawal. For more information, please contact Human Resources.