

# SKIDMORE COLLEGE

## Human Resources

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### 2025-2026 HOLIDAY SCHEDULE

The College recognizes the following holidays:

HOLIDAY	DATE CELEBRATED	
Juneteenth	Thursday	June 19, 2025
Independence Day	Friday	July 4, 2025
Labor Day	Monday	September 1, 2025
Thanksgiving Day	Thursday	November 27, 2025
Day after Thanksgiving	Friday	November 28, 2025
Special Holiday	Monday	December 22, 2025
Special Holiday	Tuesday	December 23, 2025
Christmas Eve	Wednesday	December 24, 2025
Christmas Day	Thursday	December 25, 2025
Days following Christmas	Friday	December 26, 2025
Days following Christmas	Monday	December 29, 2025
Days following Christmas	Tuesday	December 30, 2025
New Year's Eve Day	Wednesday	December 31, 2025
New Year's Day	Thursday	January 1, 2026
Special Holiday	Friday	January 2, 2026
Martin Luther King, Jr. Birthday	Monday	January 19, 2026
Memorial Day	Monday	May 25, 2026
Floating Holiday	to be taken within fiscal year	June 1, 2025 – May 31, 2026

When a holiday falls on a Saturday, the preceding Friday is normally considered as the holiday. When a holiday falls on a Sunday, the following Monday is normally considered as the holiday.

#### NOTES:

Regular full-time employees are eligible for paid holidays as of date of hire. Regular part-time employees are eligible for paid prorated holidays after one year of employment if they are normally scheduled to work on a designated holiday.

Non-union, non-exempt employees who are required to work on a holiday as set forth on the above-listed holiday schedule will receive 1.5 times their regular rate for working that day plus receive either a floating holiday or will be paid the additional 7 hours for the day itself. All holidays must be used by May 31<sup>st</sup>.

As in the past, non-faculty exempt employees will receive a floating holiday in lieu of a holiday worked.

Union employees are guided by their respective bargaining unit contracts for designated holidays.

For further information, please contact Human Resources, Barrett Center extension 5800.