

SKIDMORE COLLEGE

Human Resources

2017-2018 HOLIDAY SCHEDULE

The College recognizes the following holidays:

HOLIDAY	DATE CELEBRATED	
Independence Day	Tuesday	July 4, 2017
Labor Day	Monday	September 4, 2017
Thanksgiving Day	Thursday	November 23, 2017
Day after Thanksgiving	Friday	November 24, 2017
Special Holiday	Thursday	December 21, 2017
Special Holiday	Friday	December 22, 2017
Christmas Day	Monday	December 25, 2017
Days following Christmas	Tuesday	December 26, 2017
	Wednesday	December 27, 2017
	Thursday	December 28, 2017
	Friday	December 29, 2017
New Year's Day	Monday	January 1, 2018
Special Holiday	Tuesday	January 2, 2018
Special Holiday	Wednesday	January 3, 2018
Martin Luther King, Jr. Birthday	Monday	January 15, 2018
Memorial Day	Monday	May 28, 2018
Floating Holiday	to be taken within fiscal year	June 1, 2017 – May 31, 2018

When a holiday falls on a Saturday, the preceding Friday is normally considered as the holiday. When a holiday falls on a Sunday, the following Monday is normally considered as the holiday.

NOTES:

Regular full-time employees are eligible for paid holidays as of date of hire. Regular part-time employees are eligible for paid prorated holidays after one year of employment if they are normally scheduled to work on a designated holiday.

Non-union, non-exempt employees who are required to work on a holiday as set forth on the above-listed holiday schedule will receive 1.5 times their regular rate for working that day plus receive either a floating holiday or will be paid the additional 7 hours for the day itself. All holidays must be used by May 31st.

As in the past, non-faculty exempt employees will receive a floating holiday in lieu of a holiday worked.

Union employees are guided by their respective bargaining unit contracts for designated holidays.

For further information, please contact Human Resources, Barrett Center extension 5800.