

Key Take-A-Ways - Benefit changes effective 1/1/16

- **Open enrollment period is November 9th – November 25th.**
- **EVERYONE** must login to the enrollment system and **make new selections** for **health, dental** and **FSA** (if needed for 2016).
- Everyone will automatically be set to waive from coverage, **so all faculty and staff** will have to go in and **make an election**.
- Due to your waived status in the system for open enrollment, your dependents will **NOT** be connected to your coverage...you will have to connect them.
- You can login to **mvphealthcare.com** to check to see if your providers are in the network. (From the main page, click doctor search and choose either **MVP Preferred PPO or MVP Preferred EPO as the plan type**).
- The **PPO plan design is NOT changing** (with the exception of the minimal copay increases). The only difference will be the network (will be MVP and the Cigna network). (Catamaran has been acquired by OptumRx and will be operating under that name.)
- The **HMO plan design is NOT changing** – it will now be known as an **EPO Plan** the **only** changes will be the enhanced network (Cigna network) and the prescription drug coverage will now be carved out through OptumRx.
- Everyone will receive **new ID** cards for both the **medical and Rx plan**.
- There will now be a **College contribution** towards the cost of the **dental plan**. Still will have two plans to choose from.
- Remember to come to our **benefits fair** this year on **November 9th** on the **2nd floor of the dining hall**. Hours will be **6:30am – 4:00pm** and all of our benefit vendors will be there to help answer your questions. There will also be a lot of give-a-ways and chances to win raffle prizes!
- We understand this transition may be confusing for people and we want to help! Please feel free to reach out to Laura Goodwin (benefits) at ext. 5808 or Janet Wood (benefits) at ext. 5803 or any other member of the HR staff at ext. 5800