

INSTITUTIONAL POLICY AND PLANNING COMMITTEE

MEETING MINUTES

November 20, 2015

10:30 a.m.

PRESENT: April Bernard; Joerg Bibow; Paul Calhoun; Michael Casey; Gail Cummings-Danson; Bill Duffy; Julia Elstein '17; Tim Harper, Vice Chair; Michelle Hubbs, James Kennelly; Kathy Kinnin; Kris Leggiero; Levi Rogers; Joseph Stankovich; Charles Tetelman '16; Michael West; and Joshua C. Woodfork.

ABSENT: Mary Lou W. Bates; Beau Breslin; President Philip A. Glotzbach, Chair; Denise Smith; and Debra Townsend.

1. Approval of Committee Minutes

IPPC **approved** the meeting Minutes from November 6, 2015.

2. IPPC Student Affairs: Jed and Clinton Foundations Health Matters Campus Program Initiative

Julia Routbort, Associate Dean of Student Affairs for Health and Wellness, attended the IPPC meeting to discuss the Jed and Clinton Foundations Health Matters Campus Program initiative and to seek support from IPPC for Skidmore's participation in this initiative. Total cost for participation would be \$1,950.00. Skidmore would need to commit to three confidential surveys over a four-year period.

Julia provided the Committee with a handout and the Foundation's website, providing further details for this initiative. The initiative is "designed to help colleges and universities promote emotional well-being and mental health programming, reduce substance abuse and prevent suicide among their students." Julia noted that the IPPC Student Affairs Subcommittee provisionally approved Skidmore's participation on October 9, 2015.

The Committee discussed the pros (seems to be the most comprehensive tool available) and cons (not being provided with survey ahead of time to see what will be asked of us, confidentiality and legal concerns). The Committee requested that Julia speak with colleagues from other institutions and to further research the Foundations to see what additional information she can gather. The Committee thanked Julia for this important work and invited her to return for another conversation when she has completed her information gathering, bringing forth a more formal proposal at that time.

3. Space Planning Working Group

Crystal Moore and Dan Rodecker, co-chairs of the Space Planning Working Group, joined the meeting to seek the Committee's approval on projects that will best serve students, faculty, and staff over the next 2-3 years while the CIS is being planned. They provided a detailed list of six

potential projects, which were endorsed by President's Cabinet on November 2, 2015, including:

1. Move Special Programs from Filene to Van Patten House which will then free up the space to relocate Economics and Classics to Filene;
2. Relocate Purchasing from Harder 101B to Harder 110 when Sustainability moves to Wiecking Hall (a move previously approved by President's Cabinet);
3. Renovate Harder 101B (Purchasing's current office) and Harder 103 (currently a small computer lab classroom that is underutilized) into a combined computer lab/classroom/project space which will better support both lab-based courses as well as Project VIS initiatives, training, and faculty development;
4. Renovate Harder 125 into a small conference room and office;
5. Create a space on the first floor of Hoge that will house a small conference room and office for the Title IX Deputy Coordinator;
6. Construct the second floor of Hoge for the use of temporary offices and at least one classroom/seminar room.

Following a discussion, the IPPC approved moving ahead with Item #1 above and gave concept approval for Items #2 – 6, pending review and approval of the Capital Budget. The Committee thanked Crystal and Dan for their extensive work in this area.

The IPPC Meeting was then opened up to the larger Skidmore community, and approximately 10 people attended this portion of the meeting.

4. Check-in on Campus Activism

The IPPC discussed recent events on campus this past week which included a "Walk Out" on November 17; "What Do We Want and Why?" discussion on November 18; "Sit In" in front of Bolton and Palamountain on November 19; People of Color Union (POCU) Student Panel and Open Forum on November 20; and Self-Care Session in the Opportunity Program (OP) office on November 21.

Joshua Woodfork discussed his recent conversations both with students and at today's CIGU meeting. He spoke with students about partnering with them to work through their concerns and to provide other avenues for them to be heard. He reflected on campus initiatives that have already been put into place and programs that are going well on campus. Other members of IPPC also noted their recent conversations with students and provided suggestions on how the administration may implement some immediate pressing initiatives in the short term, while reviewing some longer-term initiatives.

5. Discussion of the next *Strategic Plan* v. 13.1

The campus community was again invited to join the IPPC meeting for a discussion on version 13.1 of the *Strategic Plan*. Tim Harper asked for a review of the timeline going forward, as noted below:

November 20 – hold another open IPPC meeting from 11-noon;

December 1 – send out revised draft of the *Plan* to the community;

December 4 – place *Plan* on the Faculty Meeting Agenda item under New Business;

February 5, 2016 – seek endorsement at the IPPC and Faculty Meetings;

February 24-26, 2016 – seek ratification at the Board of Trustees Meeting.

Members of the community provided their thoughts on different sections of the *Plan*. Joshua Woodfork encouraged those who had specific suggestions to email him with their suggestions by close of business on Tuesday, November 24, and he will share all comments with President Glotzbach following that. Some comments included: adding wording to Goal 1 about the centrality of the faculty; taking diversity and inclusion out of Goal 3 and focusing it only in Goal 2; adding more language about Sexual and Gender-Based Misconduct to Goal 3; clarifying the terms wellness, well-being, and health; taking out a sentence in the language regarding Scribner Library initiatives; clarifying the placement for the initiative that speaks to a Center for Humanistic Inquiry.

Jim Kennelly expressed his disappointment that there is no mention of divestment in the *Strategic Plan* and there has been no response to date on the Report from the Task Force on Divestment (TFD) and its recommendations following the October 2015 Board Meeting.

The meeting adjourned at 11:55 a.m.

Please notify the President's Office of any changes to these minutes.