

INSTITUTIONAL POLICY AND PLANNING COMMITTEE

MEETING MINUTES

SEPTEMBER 6, 2024

Present: Adrian Bautista, Marc Conner (Chair), Eriko Fujita, Timothy Harper, Michelle Hubbs, Masako Inamoto, Nick Junkerman, Bradley Kadets '27, Dan Konstalid, Josh Maxwell '26, Dorothy Mosby, Amy Oh, Beth Post, Jess Ricker, Tarah Rowse, Rodrigo Schneider (Vice Chair), Joseph Stankovich, Elizabeth Stauderman, Dwane Sterling, Amy Tweedy, Sarah Vero, Dominique Vuvan, Joshua Woodfork, Carey Anne Zucca.

The meeting was called to order by President Conner at 10:31 a.m.

1. Welcome & Facilitation with Swarthmore College Prof. Lynne Steuerle Schofield

Chair Conner welcomed everyone to this year's IPPC meetings and introduced our newest members to the committee. Guest facilitator Swarthmore College Professor of Statistics Lynne Schofield divided the committee by constituency (students, staff, faculty, and administrators) and asked us to consider what constitutes IPPC's work and how to do it more effectively. She also prompted members to consider how they share the committee's work with the community, recognizing power differences around the table, and understand the purpose of agenda items as being brought forth for consultation, endorsement, or as a point of information.

2. Diversity and Inclusion at Skidmore College Statement

VP Woodfork explained that during the 2011-2012 academic year the Committee on Intercultural and Global Understanding (CIGU) developed a [College diversity and inclusion statement](#) that came to IPPC and was endorsed during the 2012-2013 academic year. At that time, it was shared with students, faculty, and staff, and posted on the Human Resources webpage. For the last half dozen years, at the beginning of the academic year we have asked IPPC to reaffirm the statement and to view it as a "North Star" in terms of displaying our community's values. VP Woodfork will ask students, staff, and faculty to also reaffirm the statement via their forums. **The statement was unanimously reaffirmed by the committee.**

3. In It 9 Series

VP Woodfork shared [that In It 9 takes place](#) from Friday, September 20 until Wednesday, September 25. It includes an oil portrait unveiling in Wyckoff Center featuring Linda Jackson-Chalmers '73, a member of the first Opportunity Program class and a long-serving trustee, workshops with Debby Irving, Durryle Brooks, short films screenings, and a keynote with Prentis Hemphill author of *What It Take to Heal: How Transforming Ourselves Can Change the World*. He asked that IPPC members consider participating and encouraging others to do so. Additionally, he noted the increase in [all-gender restrooms](#) on campus, the new [name policy website](#), as well as the [Queer employee affinity group](#).

4. President's Report

Chair Conner reminded members that we are the voice of the community. He noted the importance of the IPPC subcommittees. Next meeting, the [Policy on College Policies](#) will be shared. He thanked everyone in advance for their work this academic year and reminded us it will be an important one as we continue many institutional planning efforts.

5. Call for Agenda Items

No new items were introduced.

6. Other Business

No new business was brought forth.

The meeting was adjourned at 11:53 a.m.

Please inform the President's Office of any suggested changes to the meeting minutes.