

JAMES J. KENNELLY
Professor of International Business & Management
Skidmore College

Curriculum Vitae

Skidmore College
Department of Management and Business
815 North Broadway
Saratoga Springs, NY 12866
Tel: 518-580-5108
Fax: 518-580-5118
jkennell@skidmore.edu

#16 Louzon Lane
Cambridge, NY 12816
Tel: 518-854-9452
Cell: 518-791-9737

AREAS OF INTEREST

Teaching: International Business & Management; Business and the Natural Environment; Cross-cultural Negotiation; Irish Studies; Business, Ethics & Society

Research: Sustainability and sustainable enterprise; cooperative organizations and other “place-based” enterprises; organizational sense of place; economic development and international competitiveness in the Republic of Ireland

Travel Seminars: Short-term travel seminars to Ireland (Republic of Ireland and Northern Ireland), Vienna, Austria and Istanbul, Turkey.

EDUCATION

New York University, Stern School of Business

Ph.D. in International Business & Management (1996)

Dissertation: The Relationship of Level of Multinationality and Institutional Ownership of U.S. Firms and their Social and Environmental Performance
(Chair: Thomas N. Gladwin)

MPHIL in International Business & Management (1995)

MBA in International Business & Economics (1988)

Part-time evening program (1982-88)

Montclair State College (now Montclair State University)

BS in Accounting (1978)

Graduate studies in English Literature – 24 credit hours (1979-1981)

ACADEMIC EXPERIENCE

Skidmore College (1996-Present)

Saratoga Springs, New York 12866

Faculty Responsibilities

Professor of International Business and Management (June 2009 – Present)

The Courtney and Steven Ross Chair in Interdisciplinary Studies (June 2014-June 2019)

Associate Professor of International Business & Management (June 2002 – May 2009)

Assistant Professor of International Business & Management (September 1996 - May 2002)

Courses Taught at Skidmore:

Foundations of Business in the International Environment

Business and the Natural Environment

Introduction to Business Organization and Management

Manufacturing Strategy and International Competitiveness

Business, Ethics and Society

Topics Course: Multinational Corporations in a Globalizing Economy

Liberal Studies I: The Human Experience (College Core Course)

First-Year Seminar: Ireland: Myth, Reality, Conflict, Identity

Introduction to International Affairs

The Global Manager and Negotiator

International Business Negotiations

Leadership Positions

Director, Sustainability – Academic Affairs (June 1, 2017-June 2019)

Director, International Affairs Program (June 2008-June 2011)

Interim Director, University without Walls, (September 2007-June 2008)

(Skidmore's program for non-traditional students and distance learning)

Chair, Department of Management & Business (June 2002-June 2005)

Associate Chair, Department of Management & Business (June 2008-June 2009)

New York University, Stern School of Business

New York, New York

Adjunct Associate Professor of Management and International Business (Summer 2002; Spring 2007)

Visiting Assistant Professor of Management and International Business (Fall 1999)

Adjunct Assistant Professor of Management and International Business (1996 to 2001)

Instructor, Management & International Business (1994-96)

Courses taught at NYU:

(MBA) The Global Manager and Negotiator

(MBA) Multinational Business Management

(UG) Legal, Social & Ethical Framework of Business

(UG) Environments & Management of International Business

Aalto University (formerly Helsinki School of Economics) - Mikkeli Business Campus

Mikkeli, Finland

Visiting Faculty Member (2006, 2007, 2009, 2013, 2018)

Courses taught: (UG) *Intercultural Negotiation*, (UG) *Intercultural Management*

University of Applied Sciences, International Management Center (IMC) K

Krems, Austria

Visiting Fulbright Scholar (Spring 2020)

Courses taught: (*Management Simulation in Tourism Contexts*, *Business Development in Exports*)

PUBLICATIONS

- Kennelly, J.J. 2020. The evolution of the Kerry Co-op. In Maurice Bric (Ed.). *Kerry history and society*. Dublin, Ireland: Geography Publications.
- Sternad, D. & Kennelly, J.J. 2019. The effects of social acceleration on the organization-place relationship. *Tamara: Journal for Critical Organization Inquiry*, 17(3), 26-36.
- Sternad, D. & Kennelly, J.J. 2017. The sustainable executive: Antecedents of managerial long-term orientation. *Journal of Global Responsibility*, 8(2), 179-195.
- Kennelly, J. J. & Odekon, M. 2016. Worker cooperatives in the United States, redux. *WorkingUSA: The Journal of Labor & Society*, 19(2), 163-185.
- Kennelly, J. J. & Nagode, L. 2015. Tradition and transformation at the Spanish Riding School of Vienna. *Case Research Journal*, 35(3), 21-43. (Awarded the Curtis E. Tate Award for best case published in *Case Research Journal* in 2015 by the North American Case Research Association.)
- Kennelly, J. J. 2014. Cooley Distillery: The independent spirit of Ireland. *Case Research Journal*, 34(1), 77-97.
- Shrivastava, P. & Kennelly, J.J. 2013. Sustainability and place-based enterprise. *Organization & Environment*, 26(1), 83-101.
- Kennelly, J.J. & Mengel, T. 2011. Shell E&P Ireland Limited (SEPIL) and the Corrib Gas Controversy. *Case Research Journal*, 31(4), 1-26.
- Kennelly, J. J. 2011. Normal courage: Robert A. Anderson and the Irish co-operative movement. *Studies: An Irish Quarterly Review*, 100(399), 319-330.
- Bradley, F. & Kennelly, J.J. 2009. Knowledge is global, innovation local! *Banking Ireland*, Spring 2009.
- Kennelly, J.J. 2008. The Dawn of the practical: Horace Plunkett and the cooperative movement. *New Hibernia Review*, 12(1), 62-81.
- Kennelly, J.J. & Bailey, S. 2007. Got Milk? Agri-Mark and the U.S. dairy industry. *Case Research Journal*, 27(2), 45-75.

- Kennelly, J.J. & Bradley, F. 2005. Ireland in the new century: An Opportunity to foster an ethic of sustainable enterprise. *Sustainable Development*, 13, 91-101.
- Kennelly, J.J. 2004. Oneida Ltd.: Setting the world's table, alone. *Case Research Journal*, 24(2), 89-120. (Curtis E. Tate Award for best case of 2004 by the North American Case Research Association.)
- Kennelly, J.J. & Lewis, E.E. 2004. Degree of internationalization and environmental performance: Evidence from US multinationals. In S. Lundan (ed.), *Multinationals, Environment and Global Competition*, in the Research in Global Strategic Management Series, Vol. 9. Oxford: JAI (an imprint of Elsevier Science), 23-41.
- Ahlstrom, D., Si, S. & Kennelly, J. 2004. Free agent performance in major league baseball : Do teams get what they paid for? In S. Rosner & K. L. Shropshire (Eds.), *The Business of Sports*. Sudbury, MA: Jones & Bartlett Publishers, Chapter 9, 290-294. (This is an abbreviated version of an article originally published in the *Journal of Sport Management* in 1999.)
- Kennelly, J.J. & Bradley, F. 2003. Ireland's new century: The opportunity for an alternative vision of development. *Radharc*, 4, 99-113.
- Kennelly, J.J. & Lewis, E. E. 2002. Degree of internationalization and corporate environmental performance: Is there a link? *International Journal of Management*, 19(3), September 2002.
- Kennelly, J.J. 2001. The Kerry way. *Executive Excellence (Irish Edition)*, 18(1), 14. [Note: This is excerpted/adapted from my book of the same title.]
- Kennelly, J.J. 2000. The evolution of an Irish multinational - Kerry Group plc. *Case Research Journal*,
- Ahlstrom, D., Xi, S.X, and Kennelly, J.J. 1999. Free agent performance in major league baseball: Do teams get what they expect? *Journal of Sport Management*, 13(3), 181-196.
- Kennelly, J.J., Rindova, V. & Ellerbusch, F. 1999. Crafting effective environmental strategies: A "model of learning" from the chemical and pharmaceutical industries. *Corporate Environmental Strategy*, 6(2), 199-207.
- Bird, A., Kennelly, J.J. & Beechler, S. 1998. Managing across cultures: How American and Japanese managers who work together perceive each other. *Journal of the Institute of International Relations, Osaka International University*, 5, 92-123.
- Gladwin, T.N. & Kennelly, J.J. 1997. Sustainable development: A new paradigm for management theory and practice. In P. Bansal & E. Howard (Eds.), *Business and the Natural Environment*. Oxford: Butterworth Heinemann.
- Gladwin, T.N., Kennelly, J.J. & Krause, T. 1996. Toward eco-moral development of the Academy of Management. A Dialogue Response appearing in *Academy of Management Review*, 21(4), 912-914.

- Gladwin, T., Kennelly, J. & Krause, T. 1995. Shifting Paradigms for Sustainable Development: Implications for Management Theory and Research. *Academy of Management Review*, 20(4), 874-907.
- Gladwin, T.N. & Kennelly, J.J. 1995. Patterns and trends in the management of global public affairs. *Global Public Affairs Institute Occasional Paper, September 1995*. New York: Global Public Affairs Institute.
- Gladwin, T.G., Krause, T. & Kennelly, J. 1995. Beyond eco-efficiency: Toward socially sustainable business. *Sustainable Development*, 3(1), 35-43.
- Kotha, S., Bird, A., Kennelly, J., Negoro T., & S. Fujita. 1993. Managerial perceptions of competitive methods and advanced manufacturing technologies. *Technologie & Management*, 42(3), 111-119.

BOOKS

- Sternad, D., Kennelly, J. J. & Bradley, F. 2016. *Digging deeper: How purpose-driven enterprises create real value*. Leeds: Greenleaf Publishing.
- Bradley, F. & Kennelly, J. J. 2016. *Gombeens at the Gate: Renewing the Rising through Ideals, Character and Place*. Dublin: Teacht Aniar.
- Bradley, F. & Kennelly, J. J. 2013. *The Irish Edge: Competing on Authenticity and Place*. Dublin: The Orpen Press.
- Bradley, F. & Kennelly, J.J. 2008. *Capitalising on Culture, Competing on Difference: Innovation, Learning and Sense of Place in a Globalising Ireland*. Dublin, Ireland: Blackhall Publishing. (Published in North America, 2009, by the Syracuse University Press.)
- Kennelly, J.J. 2001. *The Kerry Way: The History of Kerry Group, 1972-2000*. Dublin, Ireland: The Oak Tree Press.
- Kennelly, J.J. 2000. *Institutional Ownership and Multinational Firms: Relationships to Social and Environmental Performance*. New York: Garland Publishing, Inc.

BOOK REVIEWS

- Kennelly, J.J. 2006. *Thomas A. Finlay S.J., 1848-1940: Educationalist, Editor, Social Reformer*. *New Hibernia Review*, 10(3), pp. 147-149.

PROCEEDINGS

- Kennelly, J.J. 2004. Better Farming, Better Business, Better Living: The Forgotten Legacy of Sir Horace Plunkett. *Proceedings of the Fifteenth Annual Conference of the International Association for Business and Society (IABS), Jackson Hole, Wyoming, March 4-7, 2004*.

- Kennelly, J. J. & Bradley, F. 2002. Ireland's 'Celtic Tiger' economy: A Unique opportunity to foster an ethic of sustainable enterprise. *Proceedings of the Thirteenth Annual Conference of the International Association for Business and Society (IABS), Victoria, British Columbia, June 2002*, 44-48.
- Kennelly, J.J. & Lewis, E. E. 2001. Degree of Internationalization and Corporate Environmental Performance: Is there a Link? *Proceedings of the Twelfth Annual Conference of the International Association of Business and Society (IABS), Sedona, Arizona, March 2001*.
- Kennelly, J.J. 1996. Level of Multinationality and Social Performance: The Case of U.S.-based MNC's. In Jeanne Logsdon and Kathleen Rehbein, eds., *Proceedings of the Seventh Annual Meeting of the International Association for Business and Society*, 259-264.
- Kennelly, J. 1995. Quantum Leaps and Small Surprises: Stakeholder Theory and the New Science. In Douglas Nigh and Denis Collins, eds., *Proceedings of the Sixth Annual Meeting of the International Association for Business and Society*, 91-95.
- Kennelly, J. J. & Gladwin, T.G. 1995. Patterns and Trends in the Management of Global Public Affairs. In Douglas Nigh and Denis Collins, eds., *Proceedings of the Sixth Annual Meeting of the International Association for Business and Society*, 255-260.
- Rindova, V. & Kennelly, J. 1995. Transfer of Environmental Standards in the Global Chemical and Pharmaceutical Industries: An Organizational Learning Perspective. In Douglas Nigh and Denis Collins, eds., *Proceedings of the Sixth Annual Meeting of the International Association for Business and Society*, 575-580.
- Kotha, S., Bird, A., Kennelly, J., Negoro T., & S. Fujita. 1992. Managerial Perceptions of Manufacturing Technologies. *International Conference on Economics, Management and Information Technology, Tokyo, 1992*. Published in the Conference Proceedings.

CONFERENCE AND INVITED PRESENTATIONS

- Sternad, D. & Kennelly, J.J. 2019. Everything happens someplace: Place attachment and responsible management behavior. *Academy of Management Specialized Conference: Responsible Leadership in Rising Economies*. October 2019, Bled, Slovenia.
- Kennelly, J. J., Sternad, D. & Mezas, J. 2018. MNEs, sense of place and liability of foreignness. Annual Meeting of the *European Academy of Management (EURAM)*, June 2018, Reykjavik, Iceland.
- Kennelly, J. J., Sternad, D. & Mezas, J. 2017. MNE's, place attachment and liability of foreignness. *Annual Meeting of the European International Business Academy (EIBA)*, December 2017, Milan, Italy.
- Sternad, D. & Kennelly, J.J. 2017. The effects of social acceleration on the organization-place relationship. *Annual Meeting of the European Group for Organisation Studies (EGOS)*, Copenhagen, Denmark.

- Kennelly, J. J. & Sternad, D. 2016. Place, sense of place, and liability of foreignness. *Annual Meeting of the European International Business Academy (EIBA)*, December 2016, Vienna, Austria.
- Kennelly, J. J. 2016. Horace Plunkett's houses. *Annual Meeting of the Mid-Atlantic Chapter of the American Conference for Irish Studies*. NYU, New York, October 2016.
- Sternad, D. & Kennelly, J. J. 2016. The sustainable executive: Antecedents and sustainability effects of managers' long term orientation. *GRONEN Research Conference 2016 (Group for Research on Organizations and the Natural Environment)*, May 2016, Hamburg, Germany.
- Kennelly, J.J. 2015. Peaceful revolutionaries: The founders of the Irish co-operative movement during the revolutionary period (1915-1923). *Drew University: Revising the Rising Conference*, March 20-21, Madison, New Jersey.
- Kennelly, J.J. & Bradley, F. 2014. Inis Meáin Enterprises: Authenticity, design and place. *Annual Conference of the North American Case Research Association*, August 24-25, Austin, Texas.
- Kennelly, J.J. 2013. Capitalizing on culture: Ireland's competitive edge. *Zankel Skidmore Research Colloquium*, February 19th.
- Kennelly, J.J. 2011. Is there a place for "place" in the discourse on sustainable enterprise? *Annual Meeting of the Academy of Management*, San Antonio, August, 2011.
- Kennelly, J.J. 2010. Ireland after the boom. *Annual Meeting of the Academy of Management*, Montreal, August 6, 2010.
- Kennelly, J.J. 2010. Does 'place' have a place in corporate social responsibility studies? *Annual Meeting of the Academy of Management*, Montreal, August 6, 2010.
- Kennelly, J.J. 2010. Royal Dutch Shell and the Corrib Gas Controversy in County Mayo. *Annual Meeting of the American Conference for Irish Studies*, Penn State University, May 8th, 2010.
- Kennelly, J.J. 2009. Capitalizing on Culture: Competitiveness, Sustainability and Sense of Place in Post-Boom Ireland. Invited lecture at the *David O'Brien Centre for Sustainable Enterprise, John Molson School of Business, Concordia University*, October 30th, 2009.
- Kennelly, J.J. 2009. "Shell to Sea!" Resistance to the Corrib Gas Project in County Mayo. *ACIS Mid-Atlantic Regional Conference*, Sep. 18-19, 2009, Monmouth University, West Long Branch, New Jersey.
- Kennelly, J.J. 2009. The "Practical Idealists" of the Irish Cooperative Movement. *Annual Meeting of the American Conference for Irish Studies*, Galway, Ireland, June 2009.
- Kennelly, J.J. & Bradley, F. 2008. The New Irish Revival: Innovation, Culture and Place in a Globalizing Ireland. *Annual Meeting of the American Conference for Irish Studies*, Davenport, IA, April 18, 2008.
- Kennelly, J.J. 2008. Capitalizing on Culture, Competing on Place: Innovation and Revival in a Globalizing Ireland. *The tenth annual Grían Conference: Cosmopolitical Ireland*. Glucksman Ireland House, New York University, March 15, 2008.

- Kennelly, J.J. 2008. No Strength Without Cooperation: R.A. Anderson, the ‘Sergeant Major’ of the Irish Cooperative Movement. The Annual Meeting of the Mid-Atlantic Region of the *American Conference for Irish Studies*, LeMoyne College, Syracuse, NY, October 27, 2007.
- Kennelly, J.J. & Peeke, M. 2007. Transforming an Irish Dairy Cooperative: Dairygold Co-operative Society Ltd. Annual Meeting of the *North American Case Research Association*, October 19, 2007.
- Kennelly, J.J. 2005. From Modernization to Globalization: The Irish Cooperative Movement and Ireland’s ‘Enterprise Culture’ at the Turn of the New Century. Paper presentation as part of a panel entitled “From Irish Ireland to Global Ireland: Plunkett, Hyde and Ireland’s New Century”. Annual Meeting of the *American Conference for Irish Studies*, Notre Dame, IN, April 15, 2005.
- Kennelly, J.J. 2004. The Forgotten Legacy of Sir Horace Plunkett. Paper presentation as part of a panel entitled “Ireland in the New Century: Dublin, 1904”. Annual Meeting of the *American Conference for Irish Studies*, Liverpool, England, July 13, 2004.
- Kennelly, J.J. 2004. The Forgotten Legacy of Sir Horace Plunkett. Invited lecture at *New York University’s Ireland House*, February 26, 2004.
- Kennelly, J.J. 2003. Ireland in the new century: An opportunity to foster sustainable enterprise. Paper presented at the national meeting of the *American Conference for Irish Studies*, Minneapolis, MN, June 2003.
- Kennelly, J.J. & Bradley, F. 2002. Ireland’s ‘Celtic Tiger’ Economy: A Unique Opportunity to foster an ethic of sustainable enterprise. Paper presented at a conference sponsored by New York University: *An Irish Renaissance: Ireland and European Integration*, November 21-23, 2003, New York University.
- Kennelly, J. J. & Bradley, F. 2002. Ireland’s ‘Celtic Tiger’ economy through the lens of sustainable development. Paper presented at the *Academy of Management Annual Meeting*, Denver, Colorado, August 2002.
- Kennelly, J.J. 2001. The Kerry Way: The evolution of an Irish multinational. Paper presented at the *Academy of International Business Northeast USA Regional Meeting*, Scranton, Pennsylvania, June 1-2, 2001.
- Kennelly, J.J. 2001. The Kerry Way. Presentation at Rochester Institute of Technology, April 25, 2001.
- Kennelly, J.J. 2001. Sustainable development and the ‘Celtic Tiger’ economy: How ‘green’ is Ireland? Presentation given at Williams College, November 16, 2001.
- Kennelly, J.J. & Wang, Y. 1999. A sense of place: The ‘rootedness’ of multinational corporations in their home communities *Paper presented at the Tenth Annual Conference of the International Association of Business and Society (IABS)*, Paris, June 1999.
- Kennelly, J.J. & Ahlstrom, D. 1999. From dairy cooperative to multinational corporation: Managing multiple stakeholders at the Kerry Group. *Paper presented at the 1999 Academy of Management*

Conference, Chicago, August 1999.

Kennelly, J.J., McClure, K.G. & Lewis, E. 1998. Level of multinationality and environmental performance: An exploratory analysis of U.S.-based MNC's. Presented at the *Annual Meeting of the Academy of International Business, Vienna, 1998.*

Oppedisano, J., Kennelly, J.J. & Williams, K. 1997. A bias toward action: Innovative teaching technologies of practitioners turned academics. Presented at the *International Meeting of the Eastern Academy of Management, Dublin, 1997.*

Kennelly, J.J. & Mezas, J. 1997. Multiple perspectives on the measurement and appraisal of corporate environmental performance. *Presented at the 1997 Academy of Management Annual Meetings, Boston, MA.*

Kennelly, J.J. & Gladwin, T.N. 1996. Level of multinationality and environmental performance: The case of U.S.-based MNC's. *Presented at the 1996 Academy of Management Annual Meetings, Cincinnati, Ohio.*

Kennelly, J. 1993. Divergent perceptions of the attitudes and behaviors of American managers: A comparison of American and Japanese perspectives. *The 1993 Annual Meeting of the Association of Japanese Business Studies, New York, January 1993.*

TEXTBOOK CONTRIBUTIONS

Kennelly, J.J. 2004. The evolution of an Irish multinational: Kerry group plc. Case reprinted in *Strategic Management: Competitiveness and Globalization (6th Ed.)*. Hitt, M.A., Ireland, R.D. & Hoskinsson, R.E. Mason, Ohio: Southwestern, Thomson Learning, 217-234.

JOURNALISM/Op-Ed Pieces

Kennelly, J.J. 2016. The Irish co-operative movement. *The Revolution Papers*, Part 12, 22 March 2016. Dublin: National Library of Ireland.

Kennelly, J. 2015. Writers' Week in Listowel: The value of 'little places.' *The Irish Examiner* (May 27) p. 11.

Kennelly, J. 2012. A pity we can't offer vision with the bowls of shamrock. *The Kerryman* (March 21).

Bradley, F. & Kennelly, J. 2011. Cultural identity key to recovery. *The Irish Examiner*. (April 6).

Bradley, F. & Kennelly, J. 2008. Innovation stems from cultural capital. *The Irish Times* (September 24).

Kennelly, J. 2007. Ireland's identity tested by success. *The Albany Times-Union* (March 17), p. A9.

Kennelly, J. 2005. Don't forget to remember. *The Irish Echo* (September 7-13) p. 19.

Bradley, F. & Kennelly, J. 2004. Sensitivity and responsibility the key to enterprise. *The Sunday Tribune* (Dublin, November 7), p. 15.

Bradley, F. & Kennelly, J.J. 2004. Promoting innovation while improving quality of life. *The Irish Times* (Dublin, May 14), p. 18.

Kennelly, J.J. 2004. We can still learn from Horace Plunkett. *The Irish Times* (Dublin, March 31), p. 18.

WORK IN PROGRESS

Kennelly, J.J. Practical Idealists: The Life and Times of Horace Plunkett and the Irish Co-operative Movement, 1892-1942. Book-length study of the pioneers of the Irish co-operative movement and the successes and failures of the movement within the context of the Irish Cultural Revival.

INDUSTRY & MILITARY EXPERIENCE

Bristol-Myers Squibb Company, Products Division

Manager, Operations Planning and Analysis (1982-1989)

Managed department of 15 professionals in areas of strategic planning, operations and capital budgeting, and cost accounting and analysis.

Accounting Manager (1993)

Returned to Bristol-Myers on a one-year basis (while pursuing Ph.D. part-time at NYU) to assist in implementation of consolidation and "downsizing" of divisional functions.

N.V. Philips, Philips Lighting USA

Manager, Financial Analysis (1989-1990)

American Cyanamid Company

Cost Analyst (1980-1982)

Dayco Corporation

Cost Accountant (1978-1980)

Elmer Fox, Westheimer & Company

Public Accounting, Staff Accountant (1978)

United States Air Force (1971-1975)

Served as administrative specialist in San Antonio and Del Rio Texas, Biloxi, Mississippi, and Søndre Strømfjord, Greenland. Honorably discharged with rank of sergeant.

PROFESSIONAL ACTIVITIES

Editorial Review Board, *Case Research Journal* (2013 – present)

Co-Chair, Membership and Nominations Committee (1999-2002) and Member, Program Committee (1997-1999), Organizations and Natural Environment Interest Group of the

Academy of Management.

Manuscript reviewer for:

- *The Case Research Journal*. 2006 - present. (Outstanding Reviewer Award, 2012)
- *Organization and Environment*. 2010 – present (ad hoc)
- Academy of Management Meetings, Organizations and Natural Environment Division, 1995-2002, 2005, 2009 - 2015
- Academy of Management Meetings, International Management Division, 1998-9 and 2001 and 2011
- North American Case Research Association Annual Meeting, 2008-Present
- *Asia-Pacific Journal of Management*, 2007, 2009.
- *Business & Society*, the journal of the International Association of Business and Society
- *Academy of Management Journal*, 1998 Special Research Forum on Organizations in the Natural Environment.
- The 1993 Association of Japanese Business Studies Annual Conference
- Academy of Management Meetings, Social Issues in Management Division, 1995-9 & 2009
- 1995-8, 2000-2001 & 2006 International Association of Business & Society Meetings
- 2013 Meeting of the Academy of International Business
- *Canadian Journal of Irish Studies*. 2009.
- Eastern Academy of Management Annual Meetings, 1998-9, Springfield, MA
- International Meeting of the Eastern Academy of Management, Prague, 1999
- *Journal of Management Education* Special Issue “Teaching about the Natural Environment in Management Education”

Participant, Social Issues in Management Doctoral Consortium, 1994.

Participant, International Management Division Doctoral Consortium, 1995

Participant, International Management Division Jr. Faculty Consortium, 1998

PROFESSIONAL MEMBERSHIPS

Academy of Management
American Conference for Irish Studies
European Academy of Management
European International Business Academy
North American Case Research Association
The Plunkett Foundation
The Glucksman Ireland House: New York University

COMMUNITY SERVICE AT SKIDMORE COLLEGE

Administration

Director of Sustainability – Academic Affairs (from June 2017)
Director, International Affairs Program (2008-2011)
Director, University Without Walls (2007-2008)
Associate Chair, Management and Business Department (2008-2009)
Chair, Management and Business Department (2002-2005)

Committees

Institutional Policy and Planning Committee, 2015-2018 (Vice-Chair 2017-18)
Chair, Task Force on Divestment (April 2014-May 2015)
Faculty Development Committee 2012 – 2015 (Chair Spring 2014)
Co-chair, Summer Working Group on UWW Restructuring (2008)
Periclean (Honor Society) Executive Committee (2006-2007)
Committee on Appointments, Promotions and Tenure (2005-2006; substitute member 2010-12)
Advisory Council on International Studies-CEPP Subcommittee (2005-2006)
President's "Optimization" Task Force (2005-06)
Search Committee: Vice-President for Financial Affairs & Treasurer (2005 and 2018)
International Affairs Program Review Committee for IA Major Proposal (2003)
Financial Policy & Planning Committee, 2000-2004 (Chair for 2002-2003)
Benefits Committee 2000-2003 (Chair for 2001-2002)
F. William Harder Chair in Business Administration Search Committees, 1998, 2001, 2006, 2012, 2017
Zankel Chair Search Committee, 2000
College Curriculum Committee 1997-1999
All-College Council (ACC) 1997-1999

OTHER

Fulbright Scholar – IMC University of Applied Sciences, Krems, Austria (Spring 2020)
Outstanding Reviewer of the Year, *Case Research Journal*, 2013
Faculty Resource Network, Scholar-in-Residence, NYU, Fall 2013
Curtis E. Tate Award for best case in *Case Research Journal* in 2004 and in 2015 by the North American Case Research Association
Foreign Language: German at intermediate level (training at Goethe-Institut in Berlin)
Dual citizenship. United States and Republic of Ireland