

	1 st Offense	2 nd Offense	3 rd Offense	4 th Offense
Low Level -Failure to wear a face mask in public area* -Failure to engage in social distancing practices -Hosting 1-2 guests (any individual who is not a resident of the space) in your residential space for any period of time -Entering a residential facility in which one does not live -Failure to adhere to seating protocols in academic spaces -Failure to adhere to cleaning protocols outlined by the College in academic, residential, or administrative spaces -Failure to adhere to traffic patterns or occupancy limits in academic, residential, or administrative spaces	-One on one meeting with College Administrator or attendance at an educational workshop (virtual) -Written Warning (formal conduct) -Parent or Guardian Notification (letter)	-Reflection Paper discussing steps the student will take to modify their behavior in order to remain in compliance -Parent or Guardian Notification (letter)	-Disciplinary Probation -Zero Tolerance for on-campus housing (additional violations will result in removal from on-campus housing) -Parent or Guardian Notification- Phone Call	-Removal from on-campus housing -Campus Restriction (may only come to campus for essential academic needs) -Parent or Guardian Notification- Phone Call
Mid Level -Failure to comply with requests related to contact tracing (i.e. failure to respond to outreach from Health Services staff, failure to respond to questions about travel) -Failure to schedule a COVID-19 test when required. -Failing to show up for a scheduled COVID-19 test. -Hosting a non-Skidmore Guest on campus -Hosting or participating in a non-sanctioned gathering of more than 10 people	-One on one meeting with College Administrator or attendance at an educational workshop (virtual) -Reflection paper discussing steps the student will take to modify behavior and comply with policy -Parent or Guardian Notification (Phone Call) -Zero tolerance regarding on-campus housing	-Removal from on-campus housing -Parent or Guardian Notification (Phone Call)	-Disciplinary Probation -Zero Tolerance (future incidents may result in suspension) - Parent or Guardian Notification (Phone Call)	-Suspension or Expulsion
High Level -Hosting a gathering or party in your residential space (more than 2 non-residents of the space present) -Hosting a gathering of more than 10 people at an off-campus apartment -Intentionally coughing on someone -Behavior that poses a substantial risk to the health and safety of the Skidmore community -Hosting or attending a “COVID Party” or engaging in any behavior designed to intentionally infect oneself or others with COVID-19 -Negligently interacting with other individuals when known to be positive for COVID-19.	-Removal from on-campus housing -Campus Restriction (may only come to campus for essential academic needs) - Parent or Guardian Notification (Phone Call) -Disciplinary probation, - Suspension, or Expulsion			

Depending on the nature of the alleged violation, the case will be adjudicated using charges of Failure to Comply, Health & Safety, and any other relevant Code of Social Conduct items. The grid above provides guidelines for what sanctions may be assigned following a violation, but students should be aware that sanctioning will take into account the student’s complete student conduct record. For example, a student who has received a previous written warning or who is currently on disciplinary probation related to past violations may face more significant sanctions.

Failure to comply with the expectations outlined above poses a significant threat to the health and safety of the Skidmore community. The Office of Residential Life will work to adjudicate alleged instances of failure to comply in a timely manner. Incidents in which students are alleged to have acted inconsistently with these expectations may be adjudicated separately and independently of other alleged violations (i.e. alleged violations of the Title IX or Enough is Enough Policy) in order to ensure timely resolution and address health and safety concerns. This approach supersedes policy language in the Title IX and Enough is Enough Policies indicating that all alleged policy violations stemming from a report of sexual and/or gender-based misconduct, including student conduct violations, will be investigated and adjudicated under the Title IX or Enough is Enough policy.

Updated 9/3/2020. Subject to change.

*Students who require an accommodation related to the face mask requirement should contact Meg Hegener, Associate Director of Student Academic Services and Coordinator of Student Access Services at mhegener@skidmore.edu.