Reporting Obligation

- All faculty and staff (except Confidential or Anonymous Resources) are required to report sexual harassment, sexual assault, domestic violence, dating violence, stalking, and any form of sexual or gender-based misconduct.
 - SGBM incidents involving students should be reported to the Title IX Coordinator
 - SGBM incidents involving faculty or staff should be reported to the Director of Human Resources or, in the case of faculty, the Director of Human Resources, Dean of Faculty, the appropriate department or program chair, or their direct supervisor.



Prior to Disclosure

• If you believe a student is about to disclose an incident of SGBM, explain reporting responsibilities before the student discloses is the situation allows.

• If student wants to speak to someone without any information being reported, please refer to a confidential or anonymous resource.

Title IX Syllabus Statement



Reporting Procedure

Step 1

Reassure and Assess Safety

Provide the student with non-judgmental support and ensure the student is safe. If there is immediate danger, call Campus Safety at 518.580.5566 or 911

Step 2

Refer

Explain your reporting duties AND refer students to resources.

The Sexual And Gender Based Misconduct Brochures and Website are helpful.

Step 3

Report to the Title IX Coordinator

At the earliest possible time (no later than 24 hours) after the disclosure, report the incident and all info disclosed to:

Joel Aure, Title IX Coordinator, at 518-580-5708 or jaure@skidmore.edu OR Sarah Delaney Vero, Interim Director of Human Resources at 518-580-5800 or



Questions and Comments www.skidmore.edu/sgbm

Joel Aure
Title IX Coordinator
518-580-5708
Palamountain 434
jaure@skidmore.edu

Gabriela Melillo
Title IX Deputy Coordinator for SAF
518-580-5022
Case Center 311
gmelillo@skidmore.edu

Sarah Vero, Esq.
Interim Director of Human
Resources
518-580-5809
Barrett Center
svero@skidmore.edu

