

CURRICULUM VITAE

Catherine White Berheide
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Saratoga Springs, New York 12866
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Department of Sociology
Skidmore College
Saratoga Springs, NY 12866
518-580-5415

Education

Northwestern University, Department of Sociology, Ph.D.
Ph.D. Dissertation: "An Empirical Consideration of the Meaning of Work and Leisure:
The Case of Household Work." Advisor: Richard A. Berk.

Northwestern University, Department of Sociology, M.A.

Beloit College, B.A., *magna cum laude*, with honors in sociology.

Fields of Interest

Sociology of Work and Organizations; Work and Family; Sociology of Gender; Higher Education

Employment

Tisch Family Distinguished Professor, Department of Sociology, Skidmore College, Saratoga Springs, NY

Assistant Professor of Sociology, Indiana University Southeast, New Albany, Indiana 47150

Research Assistant, Department of Sociology, Northwestern University, Evanston, Illinois

Teaching Assistant, Department of Sociology, Northwestern University, Evanston, Illinois

Teaching Assistant, Department of Sociology, Beloit College, Beloit, Wisconsin

Research Assistant, William Alanson White Institute, New York, New York

Administrative Experience

Director of Self-Determined Major Program, Skidmore College, Saratoga Springs, New York

Faculty Athletics Representative, Skidmore College, Saratoga Springs, New York

Co-Director of Gender Studies, Skidmore College, Saratoga Springs, New York

Associate Chair, Department of Sociology, Anthropology, and Social Work, Skidmore College,
Saratoga Springs, New York

Director of Women's Studies, Skidmore College, Saratoga Springs, New York

Director of the Liberal Studies I Tutoring Project, Skidmore College, Saratoga Springs, NY

Assistant to the Dean of the Faculty for Diversity, Skidmore College, Saratoga Springs, NY

Chair, Department of Sociology, Anthropology, and Social Work, Skidmore College,
Saratoga Springs, New York

Co-coordinator of Women's Studies, Skidmore College, Saratoga Springs, New York 12866

Sociology Program Coordinator and Campus Affirmative Action Officer, Indiana University Southeast,
New Albany, Indiana 47150

Awards, Fellowships, and Grants

2021	Phi Beta Kappa President's Award and Judith Krug Medal
2018-2019	Edwin M. Moseley Faculty Lectureship
2009-2012	Skidmore College Student/Faculty Collaborative Research Grants, "Supporting Women Faculty in STEM at Liberal Arts Colleges"
2008-2012	National Science Foundation ADVANCE PAID Grant, "SUN: Supporting Women Faculty in STEM at Liberal Arts Colleges"
2009-2010	Skidmore College Teagle Foundation Summer Student/Faculty Research Grants, "Sophomore Goals: Growth, Opportunities, Aspirations, and Learning of Sophomore Athletes"
2009	Skidmore College Water Resources Initiative Summer Student/Faculty Research Grant, "A Statistical Analysis Comparing Water Chemistry Parameters in the Kayaderosseras Creek Watershed with Land Use Patterns"
2008	Skidmore College Student/Faculty Collaborative Research Grant, "Goals: Growth, Opportunities, Aspirations, and Learning of Students in College"
2008	Skidmore College Scribner-Mellon Summer Student/Faculty Research Grant, "Goals: Growth, Opportunities, Aspirations, and Learning of Students in College"
2007-2010	Georgetown University Teagle Foundation Grant, "Defining Social Pedagogies and Their Relevance to Liberal Education"
2006	Skidmore College Student/Faculty Collaborative Research Grant, "Role Conflict among Student-Athletes at Skidmore College"
2005	National Collegiate Athletic Association Grant to Attend a 2005 Regional Seminar
2005	National Collegiate Athletic Association Grant to Attend the 2005 Convention
2004-2005	Skidmore College Faculty Development Grant, "Searching for Support: The Experiences of Athletes at Skidmore College"
2003-2004	Carnegie Scholar, The Carnegie Academy for the Scholarship of Teaching and Learning
2003	American Sociological Association Section on Teaching and Learning Hans O. Mauksch Award for Distinguished Contributions to Undergraduate Sociology
2002	American Sociological Association Travel Award Grant supported by the National Science Foundation to attend the XV th ISA World Congress
2000-2001	Carnegie Scholar, The Carnegie Academy for the Scholarship of Teaching and Learning
2000	Skidmore College Student/Faculty Collaborative Research Grant, "Trends in the Gender and Racial Composition of State and Local Government Workforces in the United States, 1990-1997"

- 2000 Skidmore College Course Revision Grant funded by the United States Department of Education, "Adding Women and the Environment to a Course on Women in the Global Economy"
- 1999 Skidmore College AT&T Learning Network Fellow, "Developing SPSS Exercises for SO 225 – Quantifying Women"
- 1998 Skidmore College Student/Faculty Collaborative Research Grant, "An Analysis of Men's Roles in Neglectful Families"
- 1998 Skidmore College AT&T Learning Network Fellow, "Enhancing the Multi-Media LS I Presentation on the Family with an Interactive Web Page"
- 1997 Faculty Development Institute Grant, "Cross-Cultural Approaches to Curriculum Transformation," Ford Foundation Project of the Center for Latino, Latin American, and Caribbean Studies (CELAC), the Institute for Research on Women (IROW), and the Center for the Arts and Humanities, University at Albany
- 1997 Skidmore College Course Development Grant funded by the United States Department of Education, "Women in Development"
- 1996 Skidmore College Grant funded by the United States Department of Education, "Sociology and International Affairs"
- 1995 Skidmore College Course Development Grant, "Thinking about Women Quantitatively"
- 1995 Skidmore College Student/Faculty Collaborative Research Grant, "The Sex and Race Composition of Occupations in the 1990s"
- 1994 Skidmore College Course Development Grant, "Diversifying LSII Women's Lives"
- 1994 Skidmore College Research Grant, "Women, Family, and Policy: A Global Perspective"
- 1992-1993 American Sociological Association Congressional Fellowship
- 1992 Skidmore College Student/Faculty Collaborative Research Grant, "Wages for Service"
- 1990 Skidmore College Research Grant, "Women, Family, and Policy: A Global Perspective"
- 1989-1991 Sociology Task Force, FIPSE and Ford Foundation Project of the Association of American Colleges on "Liberal Education, Study in Depth and the Arts and Sciences Major"
- 1989-1990 National Science Foundation Award to attend Quantitative Instruction on American Society Workshop
- 1988 Sloan Foundation Award to attend Quantitative Reasoning in Sociology Workshop
- 1986-1987 Member, FIPSE National Network for Seven Liberal Outcomes of Professional Study
- 1986 American Sociological Association Smithsonian Institution Travel Award to attend the XIth ISA World Congress
- 1985 Skidmore College Faculty Research Grant, "Combining Work and Family"
- 1985 Participant, ASA Symposium on Undergraduate Teaching and the Academic Profession

- 1985 Participant, American Sociological Association, Johnson Foundation, and FIPSE Conference on Postsecondary Instructional Improvement
- 1984-1985 Skidmore College Curriculum Development Grant, “The Liberal Studies Curriculum”
- 1981 Visiting Fellowship, Center of the Study, Education and Advancement of Women, University of California, Berkeley, California
- 1981 Skidmore College Curriculum Development Grant, “Teaching Writing across the Curriculum”
- 1979 Indiana University Grant-in-Aid of Research, “Family Type and Housing Demand in a Metropolitan Area”
- 1978 National Science Foundation Grant, “Fertility-Related Health Problems and Mental Health”
- 1977 Indiana University Summer Faculty Fellowship, “Women's Work and Leisure Activities”
- 1972-1976 Northwestern University Fellowship
- 1972 Phi Beta Kappa
- 1971 Mortarboard Honorary Society
- 1968-1972 Pullman Foundation Scholarship

Publications

Books

Gender Transformation in the Academy, Vol. 19, *Advances in Gender Research* (edited with V. Demos and M. T. Segal). Bingley, UK: Emerald, 2014.

Included in Sociology: Learning Climates That Cultivate Racial and Ethnic Diversity (edited with J. Chin and D. Rome). Washington, DC: American Association for Higher Education, 2002.

Women, Family, and Policy: A Global Perspective (edited with E. Chow). Albany, NY: SUNY Press, 1994. Translated into Chinese and published in China by Social Science Documentation Publishing House, 2004.

Sex and Gender (edited with M. Segal). Beverly Hills, CA: Sage, 1985. Also Vol. 12(3) of *Teaching Sociology*.

Women Today: A Multidisciplinary Approach to Women's Studies (with M. Baker, L. Gugin, F. Greckel, M. Lipetz, and M. Segal). Monterey, CA: Brooks/Cole, 1980.

Study Guide for Sociology S161 Principles of Sociology. Bloomington, IN: Indiana University School of Continuing Studies, Independent Study Division, 1978.

Articles and Chapters (Current and Former Students in Bold)

“Teaching College in the Time of COVID-19: Gender and Race Differences in Faculty Emotional Labor” (with M. Carpenter and D. Cotter). *Sex Roles*, 86(2022:441-455), <https://doi.org/10.1007/s11199-021-01271-0>.

“‘I Have No Time for Anything’: Differences in Faculty Research Productivity during the COVID 19 Pandemic” (with M. Carpenter and D. Cotter). *The ADVANCE Journal*, 2(3, 2021). <https://doi.org/10.5399/osu/advjrn1.2.3.3>.

“Gender, Type of Higher Education Institution, and Faculty Work-Life Integration in the United States” (with M. Watanabe, C. Falci, E. Borland, D. C. Bates, and C. Anderson-Hanley). *Community, Work & Family*, 2020, DOI:10.1080/13668803.2020.1776220.

“Gender Inequality.” Pp. 95-115 in *Social Problems: A Case Study Approach*, 5th ed., edited by S. Cruise, N. Dolch, N. R. Wells-Lewis, E. C. Polson, and H. K. Wise. Dubuque, IA: Kendall Hunt, 2019.

“Creating a Christian Community.” Pp. 239-286 in *A History of Bethesda Episcopal Church: Worship and Healing in Saratoga Springs, New York*, edited by J. Agee and M. S. Shartle. Saratoga Springs, NY: Bethesda Episcopal Church, 2018.

“Gender Inequality.” Pp. 95-115 in *Social Problems: A Case Study Approach*, 4th ed., edited by N. Dolch, H. Wise, W. Hinze, S. Cruise, E. C. Polson, and N. R. Wells-Lewis. Dubuque, IA: Kendall Hunt, 2016.

“Potholes and Detours on the Road to Full Professor: A Tale of STEM Faculty at Two Liberal Arts Colleges.” Pp. 75-92 in *Pathways, Potholes, and the Persistence of Women in Science: Reconsidering the Pipeline* edited by E. Branch. Lanham, MD: Lexington Books, 2016.

“Do Work/Life Policies Matter? The Importance of Work/Life Policies for Faculty Intentions to Quit” (with **R. Linden**). Pp. 27-50 in *Family Friendly Policies and Practices in Academe*, edited by E. K. Anderson and C. R. Solomon. Lanham, MD: Lexington Books, 2015.

“Processes and Pathways: Exploring Promotion to Full Professor at Two Liberal Arts Colleges in the United States” (with S. Walzer). Pp. 177-198 in *Gender Transformation of the Academy*, Vol. 19, *Advances in Gender Research*, edited by V. Demos, C. W. Berheide, and M. T. Segal. Bingley, UK: Emerald, 2014.

“Urban Stream Syndrome in a Small, Lightly Developed Watershed: A Statistical Analysis of Water Chemistry Parameters, Land Use Patterns, and Natural Sources” (with J. Halstead, **S. Kliman**, A. Chaucer, and **A. Cock-Esteb**). *Environmental Monitoring and Assessment*, 186(6, 2014: 3391-3414). DOI 10.1007/s10661-014-3625-9.

“Gender Differences in Promotion Experiences at Two Elite Private Liberal Arts Colleges in the United States” (with L. Christenson, **R. Linden**, and U. Bray). *Forum on Public Policy*, 2013(1, 2013:1-19).

“The Sticky Floor.” Pp. 825-827 in V. Smith, ed., *The Sociology of Work*. Thousand Oaks, CA: SAGE, 2013.

“Doing It All: The Effects of Gender, Rank, and Department Climate on Work-Family Conflict for Faculty at Liberal Arts Colleges” (with C. Anderson-Hanley). Pp. 165-188 *Social Production and Reproduction at the Interface of Public and Private Spheres*, Vol.16, *Advances in Gender Research*, edited by M. T. Segal, E.N. Chow, and V. Demos. Bingley, UK: Emerald, 2012.

“Gender Inequality.” Pp. 93-111 in *Social Problems: A Case Study Approach*, 3rd ed., edited by N. Dolch, H. Wise, E.C. Polson, and N.R. Wells-Lewis. Kendall Hunt, 2011.

“Adapting Mentoring Programs to the Liberal Arts College Environment” (with K. Fox, K. Frederick, and B. Johnson). Pp. 27-41 in *Mentoring Strategies to Facilitate the Advancement of Women Faculty*, *ACS Symposium Series 1057*, edited by K. Karukstis, B. Gourley, M. Rossi, and L. Wright. Washington, DC: American Chemical Society, 2010.

“Doing Less Work, Collecting Better Data: Using Capstone Courses to Assess Learning.” *Peer Review* 9(2,2007:27-30).

“Gender Inequality.” Pp. 85-105 in *Social Problems: A Case Study Approach*, 2nd ed., edited by N. Dolch, L. Deutschman, and H. Wise. NY: Lexington Books, 2007.

“Searching for Structure: Creating Coherence in the Sociology Curriculum.” *Teaching Sociology* 33(1, 2005:1-15).

“Liberal Learning and the Sociology Major Updated: Meeting the Challenges of Teaching Sociology in the Twenty-First Century” (with K. McKinney, C. Howery, K. Strand, and E. Kain). *A Report of the ASA Task Force on the Undergraduate Major*. Washington, DC: American Sociological Association, 2004.

“Building a More Inclusive Discipline: Transforming the Teaching of Sociology” (with J. Chin and D. Rome). Pp.1-17 in *Included in Sociology: Learning Climates That Cultivate Racial and Ethnic Diversity*, edited by J. Chin, C. W. Berheide, and D. Rome. Washington, DC: American Association for Higher Education, 2002.

“The Educational Leadership Corps: An Undergraduate Program of Professional Socialization for Students of Color.” Pp.114-131 in *Included in Sociology: Learning Climates That Cultivate Racial and Ethnic Diversity*, edited by J. Chin, C. W. Berheide, and D. Rome. Washington, DC: American Association for Higher Education, 2002.

“Using the Capstone Course for Assessment of Learning in the Sociology Major.” Pp.164-176 in *Assessing Student Learning in Sociology*, 2nd ed., edited by C. Hohm and W. Johnson. Washington, DC: American Sociological Association, 2001.

“Gender Inequality.” Pp. 116-135 in *Social Problems: A Case Study Approach*, edited by N. Dolch and L. Deutschman. Dix Hills, NY: General Hall, 2001.

“The Changing Government Workforce in States and Localities: 1990-1997.” *Report of the Center for Women in Government*, University at Albany, SUNY, Albany, NY, Fall 2000.

“Appointed Policy Makers in State Government: Pre-Election Update” (with J. Saidel). *Report of the Center for Women in Government*, University at Albany, SUNY, Albany, NY, Fall 1998.

“Barriers to Workplace Advancement Experienced by Women in Low-Paying Occupations” (with S. Harlan). *Research Report for the Glass Ceiling Commission of the United States Department of Labor*, Center for Women in Government, SUNY, Albany, NY, 1994.

“Studying Women, Families, and Policies Globally” (with E. Chow). Pp.1-29 in *Women, the Family, and Policy*, edited by E. N. Chow and C. W. Berheide. Albany, NY: State University of New York Press, 1994.

“Controlling Less Land, Producing Less Food: The Fate of Female-Headed Households in Malawi” (with M. Segal). Pp.145-162 in *Women, the Family, and Policy* edited by E. N. Chow and C. W. Berheide. Albany, NY: State University of New York Press, 1994.

“Perpetuating Gender Inequality: The Role of Families, Economics, and States” (with E. Chow). Pp.257-275 in *Women, the Family, and Policy*, edited by E. N. Chow and C. W. Berheide. Albany, NY: SUNY Press, 1994.

“Women Still ‘Stuck’ in Low-Level Jobs.” *Women in Public Service*, 3(Fall, 1992:1-4).

“Liberal Learning and the Sociology Major” (with P. Eberts, C. Howery, K. Crittenden, R. Davis, Z. Gamson, and T. Wagenaar). *A Report to the Profession*. Washington, DC: American Sociological Association, 1990.

“Sociology” (with K. Crittenden, R. Davis, P. Eberts, Z. Gamson, C. Howery, and T. Wagenaar). Pp.185-205 in *Liberal Learning and the Arts and Sciences Major*, Volume 2. Washington, DC: Association of American Colleges, 1990.

“The Interdependence of Family and Work” (with E. Chow). *Family Relations*, 37(January, 1988:23-28).

“Women in Sales and Service Occupations.” Pp. 241-257 in *Women Working*, edited by A. Stromberg and S. Harkess. Mountain View, CA: Mayfield, 1988.

“A Pay Equity Analysis of Female-Dominated and Disproportionately Minority New York State Job Titles” (with C. Chertos, L. Haignere, and R. Steinberg). *Humanity & Society*, 11(4, 1987:465-485).

“Pay Equity for Blacks and Hispanics in New York State Government Employment (with C. Chertos, L. Haignere, and R. Steinberg). Pp.71-108 in *Pay Equity*. Washington, DC: National Committee on Pay Equity, 1987.

“Minorities and Pay Equity in New York State Government Employment” (with C. Chertos, L. Haignere, and R. Steinberg). *Working Paper No. 17*, Center for Women in Government, SUNY, Albany, NY, 1986.

“Teaching Sex and Gender: A Decade of Experience” (with M. Segal). *Teaching Sociology*, 12(3, 1985:267-283).

“Women’s Work in the Home: Seems Like Old Times.” *Marriage and Family Review*, 7(Fall/Winter, 1984:37-55). Also in *Women and the Family*, edited by B. Hess and M. Sussman. NY: Haworth, 1984.

“Women’s Working Conditions in the Home.” *Working Paper No. 2*, Center for the Study, Education and Advancement of Women, University of California, Berkeley, CA, 1982.

“Housing Preferences in Louisville: A Feminist Critique of the Suburban Environment” (with M. Banner and F. Greckel). *Housing and Society*, 9(2, 1982:95-110).

“Making Room for Employed Women at Home and at Work” (with M. Banner). *Housing and Society*, 7(4, 1981:153-163).

“Towards a Women’s Perspective in Sociology” (with M. Segal). Pp.69-82 in *Theoretical Perspectives in Sociology*, edited by S. McNall. New York: St. Martin’s, 1979.

“The Women’s Movement” (with M. Lipetz). Pp.222-224 in *Essential Sociology*, edited by R. Ellis and M. Lipetz. Glenview, IL: Scott, Foresman, 1979.

“The Leisure Activities of Married Women in Suburban America.” *Indiana Academy of the Social Sciences Proceedings*, 1977, XII (1978:170-176).

“Going Backstage: Gaining Access to Observe Household Work” (with S. Berk). *Sociology of Work and Occupations*, 4(February, 1977:27-48).

“Household Work in the Suburbs” (with S. Berk and R. Berk). *Pacific Sociological Review*, 19(October, 1976:491-518).

Essays

“SO375-Senior Seminar in Sociology.” Syllabus published in *TRAILS: Teaching Resources and Innovations Library for Sociology*. Originally published 2007 in *Capstone Course in Sociology*, edited by T. C. Wagenaar. Washington DC: American Sociological Association, 2010. (<http://trails.asanet.org>).

“Senior Seminar Research Projects.” Assignments published in *TRAILS: Teaching Resources and Innovations Library for Sociology*. Originally published 2007 in *Capstone Course in Sociology*, edited by T. C. Wagenaar. Washington DC: American Sociological Association, 2010. (<http://trails.asanet.org>).

“Work, Family, and Organizations.” Syllabus published in *TRAILS: Teaching Resources and Innovations Library for Sociology*. Originally published 2006 in *Work and Family*, edited by S. Sweet and M. Pitt-Catsoupes. Washington DC: American Sociological Association, 2010. (<http://trails.asanet.org>).

“Women in the Global Economy.” Syllabus published in *TRAILS: Teaching Resources and Innovations Library for Sociology*. Originally published 2005 in *Development and Women in Development*, edited by B. Kardaras. Washington DC: American Sociological Association, 2010. (<http://trails.asanet.org>).

“SO375—Senior Seminar in Sociology.” Pp.207-216 in *The Capstone Course in Sociology*, 4th ed., edited by T. Wagenaar. Washington, DC: American Sociological Association, 2007.

“Senior Seminar Research Projects.” Pp.372-378 in *The Capstone Course in Sociology*, 4th ed., edited by T. Wagenaar. Washington, DC: American Sociological Association, 2007.

“Work, Family, and Organizations.” Pp.23-29 in *Teaching Work and Family: Strategies, Activities, and Syllabi*, edited by S. Sweet and M. Pitt-Catsouphes. Washington, DC: ASA Teaching Resource Center, 2006.

“Women in the Global Economy.” In *Development and Women in Development*, edited by B. Kardaras. Washington DC: American Sociological Association, 2005.

“The Idea Notebook” (with M. Marx). <http://www.aacu.org/meetings/pedagogies/poe04/resources.cfm>.

“Take Home Final Exam for Sociology of Women.” P.291 in *The Sociology of Gender: Syllabi and Other Instructional Materials*, 5th ed., edited by A. Blackstone and B. Lucal. Washington, DC: ASA Teaching Resource Center, 2002.

“Senior Seminar in Sociology.” Pp.210-229 in *The Capstone Course in Sociology*, 3rd ed., edited by T. Wagenaar and M. Rich. Washington, DC: ASA Teaching Resource Center, 2001.

“Catherine W. Berheide, Skidmore College.” Pp.17-24 in *Voices from the Classroom*, by D. Dorn. Washington, DC: ASA Teaching Resource Center, 1996.

“Senior Seminar in Sociology.” Pp.177-184 in *The Capstone Course in Sociology*, edited by T. Wagenaar. Washington, DC: ASA Teaching Resource Center, 1993.

Letter to the Editor, *Sloan Management Review* 34(3, 1993:4).

“Taking Parental Leave.” *American Sociological Association Fact Sheet*. Washington, DC: ASA, 1993.

“Employed Parents and Child Care Arrangements.” *American Sociological Association Fact Sheet*. Washington, DC: ASA, 1993.

“‘Sticky Floor’ Blocks Advancement on Job” (with A. Seidman). *Capital District Business Review*, December 21-27, 1992.

“Discussion and Commentary on the Academic Profession in Transition.” *Teaching Sociology*, 14(1, 1986:35-39).

“Handbook for ASA Section Chairs.” Washington, DC: American Sociological Association, 1986.

“Improving Postsecondary Education.” *Contemporary Sociology*, 15(March, 1986:190-192).

“Reflections on the Wingspread Conference on Teaching.” *Footnotes*, 14(1, 1986:4).

“Emerging Women” (with M. Segal). *SWS Newsletter*, 7(January, 1978:10).

Reviews

Elizabeth Higginbotham and Mary Romero, *Women and Work: Exploring Race, Ethnicity, and Class in Contemporary Sociology*, 2000, 29(6:835-836).

Barrie Thorne, *Gender Play: Girls and Boys in School in Gender & Society*, 1995, 9(3:385-387).

Marjorie Murphy, *Blackboard Unions: The AFT and the NEA, 1900-1980 in Contemporary Sociology*, 1994, 23(2:190-191).

Betty Beach, *Integrating Work and Family Life: The Home-Working Family in Contemporary Sociology*, 1991, 20(3:379).

Kenneth A. Kiewra, "Notetaking and Review: The Research and Its Implications" in *Teaching Sociology*, 1990, 18(1:135).

Margaret L. Andersen, *Thinking about Women* in *Contemporary Sociology*, 15(November, 1986:861-862).

Betty Justice and Renate Pore, *Toward the Second Decade* in *Contemporary Sociology*, 13(March, 1984:191-192).

Phyllis R. Silverman, *Helping Women Cope with Grief* in *Sociology: Reviews of New Books*, 9(1982:163-164).

Charlotte O'Kelly, *Women and Men in Society* in *Contemporary Sociology*, 11(March, 1982:230-231).

Rae Andre, *Homemakers: The Forgotten Workers* in *Sociology: Reviews of New Books*, 9(January/February, 1982:46).

Jo Loudin, *The Hoax of Romance* in *Sociology: Reviews of New Books*, 8(September/October, 1981:133-134).

Works in Progress (Current and Former Students in Bold)

"The Rocky Road to Full Professor: Gender Differences in Promotion at a Small Private Liberal Arts College." Accepted as a chapter in *Breaking the Silence: Institutional Responsibility in Women's Promotion to Full Professor*, edited by C. L. Baird and M. Subramaniam. West Lafayette, IN: Purdue University Press.

"A Routine Activities Theory Approach to Analyzing On-Campus Rape at Colleges and Universities" (with **L. Gorstein**).

"Comparing Predictors of Sexual Assault Rates and Reporting Ratios at US Colleges and Universities" (with **L. Gorstein**).

Papers and Posters Presented at Professional Meetings (Current and Former Students in Bold)

"Sustained Strain: Faculty Work Strain under COVID-19" (with D. Cotter and M. Carpenter). Presented at the American Sociological Association meetings, August, 2022.

"Sudden Strain: Faculty Work Strain under COVID-19" (with D. Cotter and M. Carpenter). Presented at the Eastern Sociological Society meeting, March 2022.

"Teaching in the Time of COVID-19: Gender and Race Differences in Emotional Labor" (with D. Cotter and M. Carpenter). Presented at the American Sociological Association meeting, August 2021.

"Being a Parent, Scholar, and Parent-teacher: Gender Differences in Household and Childcare Demands for College Faculty during the Pandemic and Associations with Mental Well-being" (with M. Carpenter and D. Cotter). Presented at the Association for Psychological Science 33rd Annual Convention, May 2021.

"Are Clery Act Data Measuring Sexual Assault Rates or Reporting Rates at Colleges and Universities in the United States?" (with **L. Gorstein**). Presented at the International Sociological Association IV Virtual World Forum of Sociology, February, 2021.

"Are Women Faculty More Satisfied at a Former Women's College than a Former Men's College? The Effects of Gender Segregation on Occupations and Organizations." Presented at the International Sociological Association IV Virtual World Forum of Sociology, February, 2021.

"The Emotional Labor Demands on Women and Faculty of Color Teaching during the Time of COVID-19" (with D. Cotter and M. Carpenter). Presented at the Eastern Sociological Society meeting, February 2021.

“The Effect of Prestige Hierarchies on Department Climate for Women Faculty at Liberal Arts Colleges.” Presented at the American Sociological Association meeting, August 2020.

“Consensual Sex Policies and the Rate of Sexual Assault on Private College Campuses” (with **E. Hibbs** and **L. Gorstein**). Eastern Sociological Society meeting, February 2020, Philadelphia, PA.

“What Explains the Differences in Sexual Assault Rates at Colleges and Universities?” (with **L. Gorstein, M. C. Leonardos, and N. Roter**). Eastern Sociological Society meeting, February 2020, Philadelphia, PA.

“Comparing Predictors of Sexual Assault Rates and Reporting Ratios at US Colleges and Universities” (with **L. Gorstein**). American Sociological Association meeting, New York, NY, August 2019.

“Athletics, Fraternities, and Reported On-Campus Rape” (with **L. Gorstein**). Eastern Sociological Society meeting, Boston, MA, March, 2019.

“Faculty Perception of Departmental Belonging” (with **S. Olarsch**). Eastern Sociological Society meeting, Boston, MA, March, 2019.

“A Routine Activities Theory Approach to Analyzing On-Campus Rape at Colleges and Universities” (with **L. Gorstein, A. Gramaglia, and I. Alley**). American Sociological Association meeting, Philadelphia, PA, August 2018.

“The Effect of Increasing Satisfaction with Work-Life Balance on Faculty Wellbeing.” International Sociological Association World Congress, July 2018 Toronto, Canada.

“Did Skidmore Change?” Metamorphosis: A Humanistic Inquiry Symposium, March 2018, Saratoga Springs, NY.

“A Routine Activities Theory (RAT) Approach to Predicting Reported On-Campus Rape” (with **L. Gorstein, A. Gramaglia, and I. Alley**). Eastern Sociological Society meeting, February 2018, Baltimore, MD.

“What Actually Changed? The Outcomes of an NSF ADVANCE PAID Grant.” Sociologists for Women in Society meeting, January 2018, Atlanta, GA.

“Studying Campus Climate at Liberal Arts Colleges: Adapting University Climate Survey Instruments.” Eastern Sociological Society meeting, February 2017, Philadelphia, PA.

“The Effect of Gender Stereotyping on Undergraduate Student Ratings of Faculty Teaching Effectiveness.” International Sociological Association World Forum, July 2016, Vienna, Austria.

“Uncovering Women’s Invisible Volunteer Work: The Role of Women’s Work in an Episcopal Church in the United States.” International Sociological Association World Forum, July 2016, Vienna, Austria.

“Who Thinks Work-Life Policies Are Important?” (with **R. Soriano**). Eastern Sociological Society meeting, March 2016, Boston, MA.

“Gender, Social Integration, and Self-Image: The Relationship between Social Integration and Self-Image among Division III College Athletes” (with **E. Kortright** and **S. SanMarco**). Eastern Sociological Society meeting, February 2015, New York, NY.

“Gender Transformation in the Academy.” Sociologists for Women in Society meeting, February 2015, Washington, DC.

“Still Gendered after All These Years: A Comparison of Faculty Work-Life Balance across Institutional Type” (with M. Watanabe, C. Falci, D. C. Bates, E. Borland, and C. Anderson-Hanley). American Sociological Association meeting, August 2014, San Francisco, CA.

“Gender Differences in the Path to Full Professor at Two Liberal Arts Colleges in the United States.” International Sociological Association World Congress, July 2014, Yokohama, Japan.

“Public Support for Harvesting Mountain Pine Beetle Infected Trees in British Columbia: Economic Impact or Environmental Attitudes?” (with D. Berheide). International Sociological Association World Congress, July 2014, Yokohama, Japan.

“Helping Volunteer Managers Cultivate Exemplary Volunteers: Proposing a Path-Goal Model of the Leader/Volunteer Relationship” (with M. Mercier and T. Harper). Eastern Academy of Management meeting, May 2014, Newport, Rhode Island.

“The Effects of Work-Life Satisfaction on the Productivity and Retention of Female Faculty” (with **P. Duarte**). Eastern Sociological Society meeting, February 2014, Baltimore, MD.

“Predicting Public Support for Harvesting to Manage the Mountain Pine Beetle Epidemic” (with D. Berheide). American Sociological Association meeting, August 2013, New York, NY.

“On Our Own: Potholes on the Path to Promotion to Professor.” Eastern Sociological Society meeting, March 2013, Boston, MA.

“Faculty Perceptions of Student Respect: A Comparison of a Former Women’s College and a Former Men’s College” (with **K. Kahn**). Eastern Sociological Society meeting, March 2013, Boston, MA.

“The Rocky Road to Full Professor: Gender Differences in Promotion at Liberal Arts Colleges.” Oxford Roundtable, March 2013, Oxford, England.

“Struggling to Achieve Professional-Personal Life Balance at Liberal Arts Colleges.” Eastern Sociological Society meeting, February 2012, New York, NY.

“Faculty Perceptions of Work/Life Policies and Intentions to Quit” (with **R. Linden** and C. Anderson-Hanley). Eastern Sociological Society meeting, February 2012, New York, NY.

“Initiatives for Addressing Gender Bias in Teaching Evaluations” (with M. Campa, H. Hodgins, S. Yaisawarng, and B. Johnson). Poster presentation at NSF ADVANCE Program Workshop, November 2011, Alexandria, VA.

“Time Binds, Work-Family Imbalance, and Reduced Well-Being: The Experience of Women Faculty.” Women’s Worlds, July 2011, Ottawa, Canada.

“A Recipe for Success: The Impact of Social and Academic Experiences on Overall College Satisfaction” (with **F. Cabrera** and **A. Rivkin**). Eastern Sociological Society meeting, February 2011, Philadelphia, PA.

“Outside of the Classroom: The Effects of College Service on Faculty Relationships” (with C. Anderson-Hanley, **J. Sklaar**, **E. Cooper**, and **T. Kelley**). Eastern Sociological Society meeting, February 2011, Philadelphia, PA.

“It’s All about Relationships with Colleagues and Students: Predicting Job Satisfaction among Faculty at Liberal Arts Colleges” (with C. Anderson-Hanley, **J. Sklaar**, **E. Cooper**, **E. Harris**, and **T. Kelley**). Eastern Sociological Society meeting, February 2011, Philadelphia, PA.

“The Three Facets of Student Engagement: A Preliminary Analysis of Survey Data.” Centennial Symposium on Scholarship of Teaching and Learning, November 2010, Banff, Canada.

“Adapting Climate Surveys for Use at Liberal Arts Colleges” (with C. Anderson-Hanley, **T. Kelley, J. Sklaar, E. Cooper**, and B. Johnson). Poster presentation at NSF ADVANCE Program Workshop, Nov. 2010, Alexandria, VA.

“A Statistical Analysis of Water Chemistry Parameters, Land Use Patterns and Geology in the Kayaderosseras Creek Watershed” (with J. Halstead, **S. Kliman, D. del Puente-Ranea, A. Cock-Esteb, K. Connolly**, K. Marsella, and A. Chaucer). Poster presented at the American Chemical Society meeting, August 2010, Boston, MA.

“Warming the Chilly Climate for Women Faculty: Knowledge Workers at Two Small Private Liberal Arts Colleges in the United States.” XVII World Congress of Sociology, July 2010, Gothenburg, Sweden.

“The Importance of Inclusiveness and Co-Curricular Activities in Undergraduate Education” (with **R. Goldberg, M. Randall, P. Goins, and J. Hibbard**). Eastern Sociological Society meeting, March 2010, Boston, MA.

“Beyond Department Climate: Women Faculty at Liberal Arts Colleges” (with **T. Kelley**, C. Anderson-Hanley, and **J. Sklaar**). Eastern Sociological Society meeting, March 2010, Boston, MA.

“Is the Chilly Climate Warming? Women Faculty in Science, Technology, Engineering, and Mathematics at Small Private Liberal Arts Colleges.” International Conference on Gender and Social Transformation: Global, Transnational and Local Realities and Perspectives, July 2009, Beijing, China.

“The Importance of Feeling Included: Explaining Student Satisfaction with College” (with **E. Brock, J. Arvin**, and **T. Olewnick**). Eastern Sociological Society meeting, March 2009, Baltimore, MD.

“Playing Sports, Playing with Gender” (with **S. Berheide**). International Sociological Association World Forum, September 2008, Barcelona, Spain.

“The Idea Notebook: A Window to Student Engagement” (with M. Marx). International Society for the Scholarship of Teaching and Learning meeting, November 2006, Washington, DC.

“Meanwhile Backstage at the Big Game: Trash Talk on the Hockey Field” (with **S. Berheide**). International Interdisciplinary Congress on Women, June 2005, Seoul, Korea.

“Searching for Structure: Creating Coherence in the Sociology Curriculum.” 2003 Hans O. Mauksch Award Lecture. American Sociological Association meeting, August 2004, San Francisco, CA.

“Thinking about Thinking: Keeping an Idea Notebook.” Carnegie Academy for the Scholarship of Teaching and Learning, June 2004, Palo Alto, CA.

“Engaging Students in Their Own Learning: Strategies for First-Year Seminars” (with M. Marx). Association of American Colleges and Universities Pedagogies of Engagement: New Designs for Learning In and Across the Disciplines conference, April 2004, Chicago, IL.

“Rethinking the Sociology Major and Curriculum.” American Sociological Association meeting, August 2003, Atlanta, GA.

“Sociology Curriculum and Assessment.” XV World Congress of Sociology, July 2002, Brisbane, Australia.

“Assessing and Evaluating Student Work.” Presented at the Conference on the Scholarship of Teaching and Learning at Arizona State University, January 2002, Tempe, AZ.

“Observations from the Field: What Works and What Doesn’t in Assessment.” Presented at the American Sociological Association meeting, August 2001, Anaheim, CA.

“Sequencing, Integration, and Coherence in the Sociology Curriculum.” Presented at the American Sociological Association’s Conference on the Scholarship of Teaching and Learning in Sociology, July 2000, Harrisonburg, VA.

“Development for Whom? A Feminist Critique of Development.” Presented at the International Sociological Association Research Committee 32 Women in Society Pre-Congress Conference, July 1998, Montreal, Canada.

“Access Is a Beginning: Education and the Advancement of Women in Malawi” (with M. Segal). Presented at XIIIth World Congress of Sociology, July 1994, Bielefeld, Germany.

“The ‘Sticky Floor’ - Women in Low-Paying Library Positions.” Presented at the Special Joint Conference of the New York Library Association and the Ontario Library Association, November 1993, Niagara Falls, NY.

“Dynamics of Family Formation in Sub-Saharan Africa” (with M. Segal). Presented at the Fifth International Congress on Women, February 1993, San Jose, Costa Rica.

“The Gendered Impact of Gender-Blind Economic Policy” (with M. Segal). Center for Iberian and Latin American Studies Conference on Engendering Wealth and Well-being, February 1993, University of California, San Diego, CA.

“Curriculum Transformation and the PC Debate.” Presented at the Sociologists for Women in Society meeting, February 1992, Minneapolis, MN.

“Making Sense of the Sociology Major as Study in Depth” (with P. Eberts). Presented at the New York State Sociological Association meeting, October 1990, Syracuse, NY.

“A Feminist Perspective on the Relationship between Fertility and Development in Malawi” (with M. Segal). Presented at the American Sociological Association meeting, August 1990, Washington, DC.

“The Happy Marriage of the Sociology of the Family to Women and Development: An Exploration of Macro and Micro Linkages” (with E. Chow). Sociologists for Women in Society meeting, August 1990, Washington, DC.

“Family Formation, Women, and Development” (with M. Segal). Presented at the International Sociological Association World Congress, July 1990, Madrid, Spain.

“The Effects of Class, Gender, and Race on Compensation.” Presented at American Sociological Association meeting, August 1989, San Francisco, CA.

“Locating Women in the Development Process” (with M. Segal). Paper presented at the National Women’s Studies Association meeting, June 1989, Towson, Maryland.

“Women, the Family, and Policy” (with E. Chow). Eastern Sociological Society meeting, March 1989, Baltimore, MD.

“The Status of Female-Headed Small-Holder Households in Malawi” (with M. Segal). Presented at the American Sociological Association meeting, August 1988, Atlanta, GA.

“Combining Family and Work” (with E. Chow). Eastern Sociological Society meeting, March 1988, Philadelphia.

“Decomposition of Wage Differentials: Gender and Race Inequities in New York State Government Employment” (with R. Steinberg and L. Haignere). American Sociological Association meeting, August 1987, Chicago, Illinois.

“Pink Collar Work: Women in Sales and Service Occupations in the United States.” Presented at the Third International Interdisciplinary Congress on Women, July 1987, Dublin, Ireland.

“Inequality in Promotions: Managers in New York State Government” (with C. Chertos). Presented at the Eastern Sociological Society meeting, May 1987, Boston, MA.

“Minorities and Pay Equity in New York State Government Employment” (with C. Chertos, L. Haignere, and R. Steinberg). Presented at the American Sociological Association meeting, September 1986, New York.

“Women’s Role in the Work-Family System of the African Small-Holder Household: A Malawian Example” (with M. Segal). World Congress of the International Sociological Association, August 1986, New Delhi, India.

“The Interdependence of Family and Work” (with E. Chow). Presented at the American Sociological Association meeting, September 1983, Detroit, MI.

“Coping with Fertility-Related Health Problems: The Role of Social Support” (with M. Segal and J. Kronenfeld). Presented at the North Central Sociological Association meeting, April 1983, Columbus, OH.

“The Effect of Family Type on Housing Preferences” (with M. Banner and F. Greckel). Presented at the Southern Sociological Society meeting, April 1983, Atlanta, GA.

“Women’s Work in the Home.” Presented at the Society for the Study of Social Problems meeting, September 1982, San Francisco, California.

“Perceptions of Health and Fertility-Related Health Problems” (with J. Kronenfeld and M. Segal). Presented at the World Congress of the International Sociological Association, August 1982, Mexico City, Mexico.

“Women’s Working Conditions in the Home.” Presented at the First International Interdisciplinary Congress on Women, December 1981, Haifa, Israel.

“Family Types, Housing Preferences, and Community Services” (with M. Banner and F. Greckel). Presented at the Society for the Study of Social Problems meeting, August 1981, Toronto, Canada.

“Housing Preferences in Louisville” (with M. Banner and F. Greckel). Presented at the Southern Sociological Society meeting, April 1981, Louisville, Kentucky.

“Making Room for Employed Women at Home and at Work” (with M. Banner). Presented at the American Association of Housing Educators meeting, October 1980, University Park, Pennsylvania.

“Household Work and Paid Work.” Presented at the International Sociological Association Research Committee 32 conference, July 1980, Varna, Bulgaria.

“Isolation in the Home: An Occupational Hazard for Women.” Presented at the National Women's Studies Association meeting, May 1980, Bloomington, Indiana.

“The Constraints and Organization of Household Work.” Presented at the New York State Sociological Association meeting, October 1979, Albany, New York.

“Child Care in the American Family” (with S. Berk). Presented at the Childhood in American Life Conference, March 1978, Indianapolis, Indiana.

“The Leisure Activities of Married Women in Suburban America.” Presented at the Indiana Academy of the Social Sciences meeting, October 1977, Muncie, Indiana.

“The Work-Leisure Continuum.” North Central Sociological Association meeting, May 1977, Pittsburgh, PA.

“Household Work in the Suburbs” (with S. Berk and R. Berk). Presented at the Pacific Sociological Society meeting, March 1976, San Diego, California.

“The Non-Division of Household Labor” (with S. Berk and R. Berk). Presented at the American Association for the Advancement of Science meeting, February 1976, Boston.

“The Utilities of Household Work” (with R. Berk, S. Berk and J. Olson). Presented at the Public Choice Society meeting, April 1975, Chicago, Illinois.

“Going Backstage: Gaining Access to Observe Household Work” (with S. Berk). Presented at the Midwest Sociological Society meeting, April 1975, Chicago, IL.

Unpublished Technical Reports

“‘It’s a Whole New World Out There.’ How Computer Technology Has Transformed Work.” Report for the New York State Division of the Budget.

“The Status of Women in the New York State Department of Economic Development.” Report for the New York State Department of Economic Development.

“Gender Differences in Pay and Promotion” (with C. Chertos). Report for World Bank Group Staff Association.

“Analysis of the Study of Faculty Salaries by the Monroe Community College Faculty Women's Caucus.” Report for New York State United Teachers.

“Fertility-Related Health Problems and Mental Health” (with M. Baker). Report for National Science Foundation.

Professional Activities

Panelist, “What Can Feminists Learn from 20 years of the NSF ADVANCE Program about Institutional Transformation? Addressing Gender and Racial Disparities in Emotional Labor during the COVID 19 Pandemic: Lessons from NSF ADVANCE” Sociologists for Women in Society meeting, February 2022.

Panelist, “Breaking the Silence: Institutional Responsibility in Promotion to Full Professor: The Rocky Road to Full Professor: Gender Differences in Promotion at a Small Private Liberal Arts College.” Sociologists for Women in Society meeting, February 2022.

Reviewer of Promotion File for University of Michigan-Flint, August 2021.

Panelist, “Mentoring Roundtable on Teaching an Upper-Level Course on Gender.” American Sociological Society meeting, August 2021.

Presenter, “Barriers to Faculty Productivity due to COVID 19” (with M. Carpenter and D. Cotter) New York 6 Faculty Webinar, March 4, 2021.

Panelist, “Celebrating 50 Years of SWS: Reminiscing the Beginnings and Beyond.” Sociologists for Women in Society meeting, August 2020.

Workshop Roundtable Leader, “Putting Sociology into Action: Creative Assignments that Bridge the Classroom and the Community.” Alpha Kappa Delta Workshop on Teaching and Learning at the Eastern Sociological Society meeting, February 2020, Philadelphia, PA.

Edwin M. Moseley Faculty Research Lecturer, “Still Gendered After All These Years: Pay, Promotion and Well-Being.” Skidmore College, April, 2019, Saratoga Springs, NY.

Panelist, “Mission Formidable: Landing Your First Job in Academia.” Eastern Sociological Society meeting, Boston, MA, March, 2019..

Keynote Speaker, “From the Glass Ceiling to the Sticky Floor: Closing the Pay Equity Gap from the Bottom Up.” Rockefeller Institute of Government and the New York State Council on Women and Girls Forum, Albany, NY, October, 2018.

Panelist, "What Did You Make at Your Last Job? Junior League of New York and the YWCA Northeastern NY Panel. Schenectady, NY, May, 2018.

Presider, Paper Session, "Theorizing the Performance of Gender and Sex." Eastern Sociological Society meeting, New York, NY, February 2015.

Panelist and Organizer, Gender Transformation in the Academy. Sociologists for Women in Society winter meeting, Washington DC, February 2015.

Author Meets the Critics Session Organizer and Presider, *Paying for the Party: How College Maintains Inequality* by Elizabeth Armstrong and Laura Hamilton. American Sociological Association meeting, August 2014, San Francisco, CA.

Introductory Remarks and Moderator, "The Phi Beta Kappa Society's National Arts & Sciences Initiative," Plenary Session, Faculty Resource Network National Symposium, University of Miami, November, 2013.

Author Meets the Critics Session Organizer and Presider, *Academically Adrift: Limited Learning on College Campuses* by Richard Arum and Josipa Roksa. American Sociological Association meeting, New York, NY August 2013.

Presider, Thematic Session, "Space, Opportunity and Life Chances." American Sociological Association meeting, New York, NY August 2013.

Invited Speaker, "ADVANCE Programs at Predominately Undergraduate Institutions: Lessons Learned at Two Private Liberal Arts Colleges." National Science Foundation ADVANCE Workshop, Alexandria, VA, March 2013.

Panelist and Plenary Organizer, "The Relationship between Sociologists for Women in Society and the American Sociological Association." Sociologists for Women in Society meeting, Santa Ana, NM, February 2013.

Keynote Address, "Mentoring: Lessons Learned from the NSF ADVANCE Project at Skidmore and Union Colleges." ASAP ADVANCE meeting, Kansas City, MO, November 2012.

Panelist, "Retention and Mentorship," Consortium on High Achievement and Success meeting, Saratoga Springs, NY, September 2012.

Author Meets the Critics Session Organizer, *Pink Ribbon Blues: How Breast Cancer Culture Undermines Women's Health* by Gayle Sulik. American Sociological Association meeting, Denver, CO, August 2012.

Presider and Discussant, "Going to College." Eastern Sociological Society meeting, New York, NY, Feb. 2012.

Presider and Plenary Organizer, "Feminists Know What to Wish For: ASA President Erik Olin Wright's 'Real Utopias' in Feminist Perspective." Sociologists for Women in Society meeting, St. Petersburg, FL, February 2012.

Panelist, "Teaching about Global Climate Change," American Sociological Association meeting, Boston, August 2008.

Panelist, "Varying Communities: How Our Subcultures Affect Our Sex Lives," Skidmore College, April 11, 2005.

Panelist, "Hypermasculinity in Sports," Skidmore College, December 8, 2004.

Presider, Hans O. Mauksch Award Winners' Teaching Practices Roundtable. American Sociological Association meeting, San Francisco, August 2004.

Workshop Leader, "Dialogues in the Disciplines: Sociology." New England Educational Assessment Network Workshop, University of Massachusetts, April 2004.

Workshop Leader, "The Sociology Major." American Sociological Association meeting, Atlanta, GA, August 2003.

Workshop Leader, "Rethinking the Sociology Major and Curriculum." American Sociological Association meeting, Atlanta, GA, August 2003.

Workshop Leader, "Curricular and Co-Curricular Responses to Eating Disorders." Skidmore College, May 2003.

Lecturer, "Women Braving the New Workplace: Still Trapped between the Sticky Floor and the Glass Ceiling." Skidmore College, April 2003.

Presider and Discussant, "Sociology of Work." Eastern Sociological Society meeting, Philadelphia, PA, February 2003.

Presider, "Awards Ceremony." Eastern Sociological Society meeting, Philadelphia, PA, February 2003.

Pedagogy Workshop Panelist, "Using Capstone Projects to Assess Majors." Skidmore College Pedagogy Workshop, November 2002.

Open Forum Presider, "The Undergraduate Sociology Major." American Sociological Association meeting, Chicago, IL, August 2002.

Workshop Leader, "Sociology Curricula and Mission: Making the Right Decisions for Your Department." American Sociological Association meeting, Chicago, IL, August 2002.

Workshop Leader, "The Capstone Course in Sociology." American Sociological Association meeting, Chicago, IL, August 2002.

Open Forum Presider, "Enhancing the Undergraduate Curriculum and the Sociology Major." Eastern Sociological Society meeting, Boston, MA, March 2002.

Workshop Leader, "Program Review Refresher." American Sociological Association meeting, Anaheim, CA, August 2001.

Presider and Discussant, "Changing Dynamics of Sex, Gender, Power, and Resistance." American Sociological Association meeting, Anaheim, CA, August 2001.

Panelist, "Women and Service to the Academy: A Form of Oppression or Liberation?" American Sociological Association meeting, Washington, DC, August 2000.

Workshop Leader, "Preparing for a Program Review." American Sociological Association meeting, Washington, DC, August 2000.

Panelist, "Stratification in the Profession." Eastern Sociological Society meeting, Baltimore, MD, March 2000.

Workshop Leader, "Internationalizing the Women's Studies Curriculum." Nazareth College, Rochester, NY, February 2000.

Discussant, "Work and Family." American Sociological Association meeting, Chicago, IL, August 1999.

Discussant, "Gender Comparisons." American Sociological Association meeting, Chicago, IL, August 1999.

Presentation, "Preparing for a Program Review." American Sociological Association Chairs Conference, Chicago, IL, August 1999.

Senior Seminar Leader, "Recent Research on Gender and Work." Eastern Sociological Society meeting, Boston, MA, March 1999.

Reviewer of Promotion File for Grinnell College, November 1998.

Teaching Workshop Leader, "Integrating Race, Class, and Gender in the Curriculum." American Sociological Association meeting, San Francisco, CA, August 1998.

Discussant, "Adoption and Family Experience." International Sociological Association World Congress, Montreal, Canada, July 1998.

Discussant, "Inequality in the Workplace." Eastern Sociological Society meeting, Philadelphia, PA, March 1998.

Workshop Leader, "Joint Session with the Commission on Accreditation of Applied Sociology Programs: How to Undertake Program Reviews." American Sociological Association meeting, Toronto, Canada, August 1997.

Workshop Leader, "Preparing for a Strategic Planning Process or a Program Review." American Sociological Association meeting, Toronto, Canada, August 1997.

Discussant, "Women and Employment: The Problematics of Time." American Sociological Association meeting, Toronto, Canada, August 1997.

Chair, "Life and Marriage from Fiction to Reality." Charlotte Perkins Gilman Conference, Skidmore College, Saratoga Springs, New York, June 1997.

Chair, "Women at Work and Play." Conference on New York State History, Skidmore College, Saratoga Springs, New York, June 1997.

Workshop Leader, 1997 Summer Center for Information Technology Faculty Institute on Locating Data Sets and Performing Basic Data Analysis. Skidmore College, Saratoga Springs, New York, May 1997.

Panelist, "How to Negotiate Tenure and Promotion: Strategies and Advice from Women Sociologists." Eastern Sociological Society meeting, Baltimore, Maryland, April 1997.

Keynote Speaker, "In Celebration of Our Mothers' Gardens: To Honor Our Daughters' Achievements." Chemung County Council of Women Annual Women of Achievement Dinner, Elmira, New York, March 1997.

Lecture, "Negotiating the Job Market." State University of New York at Albany Chapter of Sociologists for Women in Society, Albany, New York, November 1996.

Organizer and Presider, "Teaching Sociology." American Sociological Association meeting, New York, New York, August 1996.

Panelist, "Preparing Your Department for a Program Review." American Sociological Association Chairs Conference, New York, New York, August 1996.

Presenter, "Curriculum Transformation." American Sociological Association Minority Opportunity Summer Training Mentors' Workshop, University of Nebraska and University of California, Lincoln, NE, and Santa Barbara, CA, July and August 1996.

Presider, "Writers' Series." National Women's Studies Association meeting, Saratoga Springs, NY, June 1996.

Lecture, "Sociology and International Affairs." Skidmore College International Affairs Workshop, Saratoga Springs, New York, June 1996.

Opening Remarks, "The Relationship between My Biography and Beloit College's History." Opening Doors: The Centennial of Women at Beloit College, Beloit, Wisconsin, November 1995.

Lecture, "Trends and Changes: Women and Work in the Next Millennium." Women's Movement: Looking to the 21st Century, Adirondack Community College, Queensbury, New York, October 1995.

Teaching Workshop Leader, "Integrating Race, Class, and Gender in the Sociology Curriculum." New York State Sociological Association meeting, Geneva, New York, October 1995.

Training Workshop Leader, "Conducting Departmental Reviews." American Sociological Association Teaching Resources Group meeting, Washington, DC, August 1995.

Teaching Workshop Leader, "Integrating Race, Class, and Gender into the Sociology Curriculum." Sociologists for Women in Society meeting, Washington, DC, August 1995.

Panelist, "American Sociological Association Congressional Fellowship Program." American Sociological Association meeting, Washington, DC, August 1995.

Teaching Workshop Organizer and Leader, "Integrating Race, Class, Gender, and Ethnicity into the Sociology Curriculum." American Sociological Association workshop, Washington, DC, June 1995.

Lecture, Women's Forum, Skidmore College Alumni Reunion, Saratoga Springs, New York, June 1995.

Panelist, "Multicultural Courses." Skidmore College Liberal Studies, Quantitative Reasoning, and Multicultural Courses Workshops on Diversity, Saratoga Springs, NY, June 1995.

Lecture, "The Cult of Domesticity and Working Women at the Turn-of-the-Century." Dream Blocks: American Women Illustrators from the Golden Age (1890-1925), Crandall Public Library Symposium, Glens Falls, New York, June 1995.

Lecture, "Juggling Work and Family," Skidmore Unplugged, Saratoga Springs, New York, June 1995.

Panelist, "The Changing Nature of Scholarly Communication," Skidmore College Institute on Information Resources, May 1995.

Professional Workshop Leader, "Negotiating the Academic Job Market." American Sociological Association meeting, Los Angeles, August 1994.

Teaching Workshop Leader, "Race, Class, and Gender in the Sociology Curriculum." American Sociological Association meeting, Los Angeles, August 1994.

Organizer, "Transforming What We Do: Race, Class, and Gender in Undergraduate Education," and "Roundtables: Ideas for Improving Teaching and Learning." American Sociological Association meeting, Miami Beach, FL, August 1993.

Organizer and Presider, "Studying What We Do: Research on Undergraduate Education." American Sociological Association meeting, Miami Beach, Florida, August 1993.

Panelist, "SWS Presidents Reflect on Old Struggles and New Goals." Sociologists for Women in Society meeting, Miami Beach, Florida, August, 1993.

Discussant, "Regulating the Family from Within and Without: Feminist Perspectives." Society for the Study of Social Problems meeting, Miami Beach, Florida, August 1993.

Panelist, "Diversifying the Curriculum." Workshop on Diversity, Saratoga Springs, NY, June 1993.

Teaching Workshop Leader, "Integrating Race, Class, Gender, and Ethnicity throughout the Sociology Curriculum." American Sociological Association workshop, Chicago, Illinois, June 1993.

Panelist, "Issues of Race and Culture in the Classroom." Skidmore College Faculty Workshop on Diversity, Saratoga Springs, New York, June 1993.

Panelist, "Careers in Public Service." Permanent Commission on the Status of Women Conference on American Women and Leadership: Grassroots to Global, Hartford, CT, April 1993.

Lecture, "Making the Connection between Family and Work Visible through State Policy." Center for Population, Gender, and Social Inequality, University of Maryland, April 1993, College Park, Maryland.

Press Briefing, "Unpacking the Family and Medical Leave Act: How Sociological Data Can Illuminate Dilemmas Employees Face in Using Family and Medical Leave." National Press Club, February 1993, Washington, DC.

Professional Workshop Leader, "Negotiating the Academic Job Market." American Sociological Association meeting, Pittsburgh, Pennsylvania, August 1992 and Miami Beach, Florida, August 1993.

Training Workshop Leader, "Conducting Departmental Visitations." American Sociological Association Teaching Resources Group meeting, Pittsburgh, PA, August 1992.

Teaching Workshop Leader, "Teaching Sociology in Joint Departments." American Sociological Association meeting, Pittsburgh, PA, August 1992.

Teaching Workshop Organizer and Leader, "Integrating Race, Class, and Gender throughout the Sociology Curriculum." American Sociological Association workshop, Dayton, Ohio, September 1991.

Teaching Workshop Panelist, "Perspectives on the Undergraduate Curriculum." American Sociological Association meeting, Cincinnati, Ohio, August 1991.

Discussant, "Departmental Visitation Training for the ASA Teaching Resources Group." American Sociological Association meeting, Cincinnati, Ohio, August 1991.

Lecture, "Assessing the Curriculum in the Major." The Challenge of Assessment in the Major, Hudson-Mohawk Consortium Workshop, April 1991, Troy, New York.

Organizer and Moderator, "Teaching and Learning Gender: Influences on Children." Women's Legislative Conference, February 1991, Albany, New York.

Organizer and Moderator, "Author Meets the Critics: Violence between Spouses." Society for the Study of Social Problems and Sociologists for Women in Society meeting, August 1990, Washington, DC.

Leader, Skidmore College Faculty Seminar on the Liberal Studies Curriculum, May 1990, Saratoga Springs.

Presider, "Women, Work, and Family." National Conference on Undergraduate Research, April 1990, Schenectady, NY.

Presentation, "Using CHIP in the Classroom." Sociologists of Upstate Eastern New York meeting, April 1990, Troy, NY.

Lecture, "Study-in-Depth and Undergraduate Major." Indiana University Southeast, March 1990, New Albany, IN.

Presentation, "A CHIP Research Project Assignment for Women in Modern Society." Quantitative Instruction in American Society Workshop, January 1990, Phoenix, AZ.

Teaching Workshop Leader, "Making Sense of the Sociology Major in the Liberal Arts." American Sociological Association meeting, August 1989, San Francisco, California.

Professional Development Workshop Leader, "Job-Seeking as Presentation of Self." American Sociological Association meeting, August 1989, San Francisco, CA.

Lecture, "Integrating Materials on Race, Class, and Gender throughout the Sociology Curriculum." State University of New York, March 1989, Plattsburgh, New York.

Facilitator, "Diversity in the Profession." Sociologists for Women in Society meeting, March 1989, Alexandria, VA.

Presentation, "Expectations for Writing in Sociology." Panel on Disciplinary Expectations on the Social Sciences, Fifth Annual Conference on Peer Tutoring in Writing, Skidmore College, October 1988, Saratoga Springs, NY.

Lecture, "The Feminist Challenge to Traditional Sociology." Upstate Eastern New York Sociologists meeting, Siena College, April 1988, Loudenville, New York.

Presider, "Recent Research Directions in North American and Northern European Research on Women and Work." University of Kansas Conference on Women and Work, April 1988, Lawrence, Kansas.

Presider and Discussant, "Occupational Segregation and Earnings Differentials by Gender." Eastern Sociological Society meeting, March 1988, Philadelphia, PA.

Discussant, "Critical Thinking in Social Work." Third National Network meeting, Seven Liberal Outcomes of Professional Study, October 1987, Ann Arbor, Michigan.

Presider and Discussant, "Women and Men in Nontraditional Occupations." American Sociological Association meeting, August 1987, Chicago, IL.

Reviewer of Tenure File for Franklin and Marshall College, August 1986.

Organizer and Co-Chair, "Women and Family." ISA World Congress, August 1986, New Delhi, India.

Keynote Address, "Comparable Worth." Business and Professional Women's Clubs, May 1986, Elmira, NY.

Presider, "Women and Labor Markets." Eastern Sociological Society meeting, April 1986, New York, NY.

Discussant, "Symposium on Undergraduate Teaching and the Academic Profession." American Sociological Association meeting, August 1985, Washington, DC.

Organizer and Chair, "A Feminist Critique of Gender Theories," "Women and the Labor Market," and "Refereed Topical Presentations on Sex and Gender." American Sociological Association meeting, August 1985, Washington, DC.

Reviewer of Tenure File for Rutgers University, August 1985.

Local Arrangements Chair, Sociologists for Women in Society meeting, April 1985, Albany, NY.

Colloquium Leader, "Teaching the Sociology of Sex and Gender." Eastern Sociological Society meeting, March 1985, Philadelphia.

Professional Development Workshop Organizer and Presenter, "Moving Up the Ladder: Women in Academic Administration." Sociologists for Women in Society meeting, August 1984, San Antonio, Texas.

Teaching Workshop Leader, "Issues of Sexism and Racism in Teaching Sociology." Society for the Study of Social Problems meeting, August 1984, San Antonio, Texas.

Organizer and Presenter, "Finding an Academic Job." Sociologists for Women in Society meeting, September 1983, Detroit, Michigan.

Lecture, "Women's Work in the Home." Women's Commission, University of Miami, March 1983, Miami.

Presentation, "Women's Work in the Home." Bay Area Chapter of Sociologists for Women in Society meeting, December 1981, Berkeley, California.

Colloquium, "Women's Working Conditions in the Home." Center for the Study, Education and Advancement of Women, University of California, December 1981, Berkeley, CA.

Lecture, "Marriage, Remarriage, and Women's Work." Northeastern University, February 1981, Boston.

Discussant, "Managing Dual Careers: Social Psychological Perspectives on Work and Family Roles." Symposium on Sex Discrimination in Employment, Indiana University, March 1979, Bloomington, Indiana.

Organizer and Chair, "Sex Roles." North Central Sociological Association meeting, May 1978, Cincinnati.

Workshop Facilitator, "Housework." North Central Region National Women's Studies Association Conference, October 1978, Bloomington, Indiana.

Organizer and Panelist, "Emerging Women's Perspective in Sociology." Sociologists for Women in Society meeting, September 1977, Chicago, IL.

Lecturer, "To What Extent Does the Changing Social Environment Influence the Values of a Society?" Jefferson Community College, May 1977, Louisville, Kentucky.

Organizer and Presenter, "Is There an Emerging Women's Perspective in Sociology?" North Central Sociological Association meeting, May 1977, Pittsburgh, Pennsylvania.

Presenter, "Women's Work Roles." Chicago State University, April 1976, Chicago, IL.

Presenter, "Researching Household Work." Chicago Women in Research meeting, September 1975, Chicago, IL.

Professional Offices

1994-2015, 2018-present	Member, Phi Beta Kappa National Committee on Qualifications (Chair 2003-2012)
2018-2024	Region II Representative, Alpha Kappa Delta International Sociology Honor Society
2013-2019	Chair, Investment Committee, Sociologists for Women in Society
2015-2018	President, The Phi Beta Kappa Society, and Vice Chair, The Phi Beta Kappa Foundation
2012-2015	Vice President, The Phi Beta Kappa Society, and Chair, The Phi Beta Kappa Foundation
2010-2013	Secretary, American Sociological Association
2000-2012	Senator, The Phi Beta Kappa Society
2009-2010	Secretary-Elect, American Sociological Association
2004-2005	Member, Nominations Committee American Sociological Association Section on Teaching and Learning

- 2001-2004 Chair, American Sociological Association Task Force on the Undergraduate Sociology Major
- 1985-2004 Member, American Sociological Association Departmental Resources Group
- 2001-2003 Chair, Nominations Committee, International Sociological Association Research Committee 32
- 2001-2003 Vice-President, Eastern Sociological Society
- 1998-2001 Council Member, American Sociological Association
- 1998-1999 Member, Nominations Committee American Sociological Association Section on Sex and Gender
- 1997-1998 Member, International Sociological Association Research Committee 32 Women in Society Pre-Congress Conference Planning Committee
- 1996-1999 Treasurer, Eastern Sociological Society
- 1995-1996 Chair, American Sociological Association Committee on Committees
- 1995-1996 Member, American Sociological Association Committee on Committees
- 1994-1995 Past-Chair, American Sociological Association Section on Undergraduate Education
- 1993-1995 Member, ASA Distinguished Contributions to Teaching Award Selection Committee
- 1993-1994 Chair, American Sociological Association Section on Undergraduate Education
- 1992-1993 Chair-Elect, American Sociological Association Section on Undergraduate Education
- 1990-1992 Chair, American Sociological Association Committee on Sections
- 1991-1992 Member, Eastern Sociological Society Colloquium Committee
- 1990-1991 Chair, Eastern Sociological Society Colloquium Committee
- 1990-1991 President, Sociologists for Women in Society
- 1989-1990 Member, Eastern Sociological Society Nominations Committee
- 1988-1990 Co-Chair, ASA Committee on Freedom of Research and Teaching
- 1987-1990 Member, ASA Committee on Freedom of Research and Teaching
- 1989-1990 President-Elect, Sociologists for Women in Society
- 1986-1989 Council Member, American Sociological Association Section on Undergraduate Education
- 1985-1989 Member, Sociologists for Women in Society Publications Committee
- 1987-1988 Member, Society for the Study of Social Problems Membership Committee
- 1986-1988 Chair, Sociologists for Women in Society Publications Committee
- 1985-1988 Chair, American Sociological Association Section Board

- 1985-1988 Member, American Sociological Association Committee on Sections
- 1986-1987 Member, Eastern Sociological Society Committee on Undergraduate Education
- 1984-1985 Chair, American Sociological Association Section on the Sociology of Sex and Gender
- 1983-1985 President, Phi of New York Chapter of Phi Beta Kappa
- 1983-1984 Chair-Elect, ASA Section on the Sociology of Sex and Gender
- 1982-1984 Chair, Sociologists for Women in Society Nominations Committee
- 1982-1983 Vice-President, Phi of New York Chapter of Phi Beta Kappa
- 1980-1981 Chair, ASA Section on the Sociology of Sex and Gender Nominations Committee

Editorial Positions and Manuscript Reviewer

Consulting Editor, *The American Scholar*, 2015-2018

Editorial Board, *Sociological Forum*, 1995-2004

Associate Editor, *Teaching Sociology*, 1998-2000, 1988-1991

Editorial Board, *The American Sociologist*, 1991-1995

Reviewer, *American Journal of Sexuality Education*, *International Journal of Comparative Sociology*, *Gender, Work, and Organizations*, *Teaching Sociology*, *Violence against Women*, *Gender & Society*, *Work and Occupations*, *Signs*, *The American Sociologist*, *Qualitative Sociology*, *Sex Roles*, *Sociological Focus*, *Journal of Family Issues*, *Social Psychology Quarterly*, *Sociological Quarterly*, *Social Forces*

Reviewer, University of Virginia Press, Rowman & Littlefield Publishers, Sage Publications; Pine Forge Press; Temple University Press, Free Press; Northeastern University Press; Wadsworth Press; State University of New York Press; Greenwood Press; University of California Press; Holt, Rinehart and Winston; McGraw-Hill

Grant Proposal Reviewer, National Science Foundation, Sloan Foundation

Professional Affiliations

Alpha Kappa Delta
 American Sociological Association
 Eastern Sociological Society
 International Sociological Association
 Phi Beta Kappa
 Sociologists for Women in Society

Consulting

- 1985-present Over five dozen colleges and universities
- 2016-2021 External Advisory Board, Clemson University TIGERS ADVANCE: Transforming the Institution through Gender Equity, Retention and Support (NSF HRD-1629934)
- 2004-2005 Excelsior College Examination Development Committee in Sociology of the Workplace
- 1985-2001 Center for Women in Government, State University of New York, Albany, NY

1992-1993	New York State Department of Economic Development
1988-1989	World Bank Group Staff Association
1988	Suffolk County, New York, Pay Equity Study
1985-1986	National Committee on Pay Equity
1985-1986	State of Washington Pay Equity Study
1985-1986	New York State United Teachers

Workshops and Seminars Attended

Tang Mellon Faculty Seminar, January-May 2017, Saratoga Springs, New York

Skidmore College Data Visualization Residency, January-February 2017, Saratoga Springs, New York

Skidmore College Leadership Skills for Women Department Chairs and Program Directors May 2016 Saratoga Springs, New York

National Collegiate Athletic Association Faculty Athletics Representative Division III Institute October 2010 Indianapolis, Indiana

Skidmore College First Year Seminar Workshop May 2006 Saratoga Springs, New York

Skidmore College International Affairs-Environmental Studies Workshops, October 1999, January 2000, May 2000, November 2000, January 2001, June 2001, May 2004, May 2006 Saratoga Springs, New York

National Collegiate Athletic Association Regional Seminar, May 2005, San Francisco, CA

National Collegiate Athletic Association Division III Faculty Athletics Representatives Association Pre-Convention Orientation, January 2005, Grapevine, TX

American Sociological Association Departmental Resources Group Training Workshops, August 2004, San Francisco, CA

American Sociological Association Departmental Resources Group Training Workshops, August 2003, Atlanta, GA

Skidmore College Workshop on Assessing the Core Curriculum, May 2003, Saratoga Springs, New York

American Sociological Association Departmental Resources Group Training Workshops, August 2002, Chicago, IL

Workshop on the Scholarship of Teaching and Learning in Sociology, July 2000, Harrisonburg, VA

American Sociological Association Departmental Resources Group Training Workshops, August 1999, Chicago, IL

ASA Departmental Resources Group Training Workshops, August 1998, San Francisco, CA

Workshop on Assessment-as-Learning, June 1998, Alverno College Institute, Milwaukee, WI

American Sociological Association Teaching Resources Group Training Workshops, August 1997, Toronto, Canada

Skidmore College International Affairs Workshop, June 1997, Saratoga Springs, New York

Faculty Development Institute, "Cross-Cultural Approaches to Curriculum Transformation," June 1997, Albany NY

American Sociological Association Teaching Resources Group Training Workshop, August 1996, New York

Skidmore College International Affairs Workshop, June 1996, Saratoga Springs, New York

Association of American Colleges and University, "Diversity and Learning," June 1996, Washington, DC

Skidmore College Quantitative Reasoning Workshop, June 1995, Saratoga Springs, New York

American Sociological Association Teaching Resources Group Training Workshop, August 1994, Los Angeles

Skidmore College Summer Institute on Information Resources, June 1994, Saratoga Springs, New York

American Sociological Association and Sociologists for Women in Society Teaching Workshop, "Integrating Race, Class, and Gender: Building the Inclusive Curriculum," March 1990, Louisville, Kentucky

National Science Foundation Workshop on Quantitative Instruction in American Society, June, 1989, Cambridge, Massachusetts and January 1990, Phoenix, Arizona

Sloan Foundation Workshop on Quantitative Reasoning in Sociology, June 1988, Syracuse, New York

Seven Liberal Outcomes of Professional Study National Network, September 1986, February 1987, and October 1987, Ann Arbor, Michigan

National Committee on Pay Equity Seminar, "Race-Based Wage Discrimination," December 1985, and May 1986, Washington, DC

American Sociological Association Symposium on Undergraduate Teaching and the Academic Profession, August 1985, Washington, DC

American Sociological Association Teaching Resources Group Conference on Postsecondary Instructional Improvement, June 1985, Racine, WI

Ingredients for Women's Employment Conference, State University of New York, April 1985, Albany, NY

Skidmore College Faculty Seminar on the Liberal Studies Curriculum, June 1984, Saratoga Springs, NY

Skidmore College Faculty Seminar on Teaching Writing across the Curriculum, June 1981, Saratoga Springs, NY

American Sociological Association Teaching Services Workshop on Faculty and Student Evaluation, November 1980, Fort Collins, CO

Higher Education Resource Service, "Moving Up: A Career Workshop for Non-Tenured Faculty," Indiana University, November 1977, Bloomington, Indiana

Committee on Institutional Cooperation Conference, "Focus on Human Resources: Reversing Discrimination in Higher Education," University of Michigan, November 1977, Ann Arbor, Michigan