**Present:** Jörg Bibow, Barbara Black (scribe and chair), Ben Givan, Natalie Taylor, Paul Sattler (absent)

Announcement: Barbara will be attending part of today’s CEPP-hosted open forum on the culture-centered inquiry requirement and will report back to the committee.

I. November 8 minutes were approved.

II. The Round II election currently under way seems to reflect a public spiritedness on the part of the faculty that FEC is glad to see. Ben, who is running Round II, reported that the election is going smoothly, except for a few glitches regarding the on-line system that some faculty have experienced. Jeff Clark from IT has been notified. Natalie Taylor has been appointed to FEC to serve as a Spring 2012 replacement. FEC heartily thanks Natalie for her willingness.

III. The FEC chair drafted a motion and rationale regarding the MALS membership. The chair took suggestions and will continue to do so until Tuesday, 11/22, though this motion appears straightforward. The chair will then forward the motion to MALS chair Mike Mudrovic for his review. The motion should be ready to present at the December 2 faculty meeting.

IV. FEC had a lively discussion about the Intellectual Property Policy and the Standards of Business Conduct Policy; concerns have been raised by faculty from various departments, and several of those concerned letters have come directly to FEC. Here are some of the key issues that emerged from the discussion:

---Revisit and/or gain clarity on the FEC position from last year regarding faculty involvement in the development of policies.

---Where should policies be stored? Should they be located in the Handbook?

---Are they a Handbook issue?

---Is especially the Intellectual Property Policy a CAFR issue? The chair will contact CAFR to learn whether they are involved in discussions about the IP Policy.

---What is the best, fairest, most effective way for developing policies at Skidmore?
V. The FEC chair distributed to the rest of the committee a draft of a statement that will go to IPPC on Tuesday, 11/22. The statement outlines FEC’s concerns about the constituting of the Committee on Responsible Citizenship, an IPPC subcommittee. She has asked that FEC members make edits to the draft and send them to her no later than noon on Tuesday, 11/22.

IX. Tentative dates for the CoC meeting are Monday 12/12 or Tuesday 12/13. Both are study days.

Meeting adjourned at 9:35.

Respectfully submitted,

Barbara Black